

Dear Member Organisations,

Thank you for participating in this consultation to develop the 2026-2028 Regional Triennial Action Plan for the Europe Region. This Triennial Action Plan will set the direction and priorities of the Europe Region for the next three years. It will, after consultation, describe the offer and activities the regional team will deliver to add value to the Movement in our region, and how we will pivot our work to contribute to WAGGGS Global Strategy and Compass 2032: our unifying vision as adopted by written resolution before the 37th World Conference in 2021.

The consultation process will follow a similar approach to other recent WAGGGS consultations. It has three stages and will run until the final plan is shared with Member Organisations (MOs) for voting at our Regional Conference. We welcome feedback from decision-makers in all MOs and Component Associations (CAs) at all stages of this consultation. If you can involve more members in giving feedback, particularly girls and young women, we strongly encourage you to do so.



Triennial Action Plan Consultation

All 2026-2028 plan-related enquiries and feedback should be sent by email to europa.reco@wagggs.org with the subject: Regional Triennial Action Plan feedback or via [this form](#).

First Draft Consultation:

Tuesday 25 February 2025

This stage will help us confirm the overall direction of the 2026-2028 Regional Triennial Action Plan. We are looking for your thoughts on whether the suggested priorities are the right ones to add value to your MO and to the region as a whole. In addition, we ask you to feedback what kinds of activities would best help us to achieve the objectives so that these can be integrated into our second draft.

This document is the first, high-level draft of the 2026-2028 Regional Triennial Action Plan. It does not include activities (referred to above), key performance indicators or provide details on how the regional funds will be allocated. These will be included in the second draft.

This first draft is ambitious, and we will need to be ready to adapt the scale of our activities according to our operating context and limited resources. Your insight into where the regional team should prioritise its resources for the greatest positive benefit for your MO will help us tighten our focus in the second draft.

While reading the draft of the Regional Action Plan we encourage you to consider:

- Do the areas of priorities and objectives feel like the right areas to focus on?
- Is there any area of priority missing?
- What support or activities do you envision will have the greatest potential to contribute to Compass 2032?
- Which support and activities are most critical in the short term and should be prioritised?
- Can you identify any areas where your MO might be interested to collaborate with the regional team?

Next steps for your input:

- Make your contributions through this form: [Consultation Feedback](#) or send any written feedback to europe.reco@waggs.org with the subject: 'Regional Triennial Action Plan feedback' before 1st March 2025
- Attend the first draft consultation workshop on [25 February 2025](#)

The objective of the first draft consultation workshop is to invite you and members from your MO to participate in conversations to contribute to the decision-making of the future of our Region.

WHO CAN ATTEND THE WORKSHOP?

Each MO can register multiple representatives to attend. Please aim for 30% of your representatives to be young women under 30. You can register representatives using the zoom links below. Representatives do not have to hold a specific role in your MO but must be authorised to speak on behalf of the MO.

Will there be interpretation?

English-French interpretation will be available throughout the workshop. Small groups' activities will run in a single language only, so everyone can participate fully.

How to prepare?

This workshop will begin with a brief introduction to the 2026-2028 Regional Triennial Action Plan, then focus on discussions and sharing feedback. Please come prepared to discuss the Regional Triennial Action Plan by reading this document and discussing it in your MO in advance of the workshop.

How to register?

Each representative must register for the workshop individually, using the registration link below. After registering, participants will receive a confirmation email with the link to join the workshop.

Workshop:

25 February 2025, 6.30 - 8pm CET

Register for the event via [this link](#).

Second Draft Consultation:

17 March - 28 April 2025

This stage is an opportunity to review the full 2026-2028 Regional Triennial Action Plan, including the regional funds allocation and key performance indicators, and give feedback in writing or via a call. The second draft of the plan will be shared with MOs on the 17 March 2025 along with a summary of how we have responded to feedback received to the first draft and details on how to request a call with a member of the regional team to discuss the second draft or provide feedback. Please share your feedback on the second draft by 28 April 2025 to europa.reco@waggs.org.

You will find the first draft of the document 5B: Regional Triennial Action Plan alongside this communication.

Yours in Guiding and Scouting,
Paula Neher-Old
Regional Committee Chair
Europe Region, WAGGGS

