Vienna 2025

25th / 25e European Scout Conference
Conférence Européenne du Scoutisme

Report

25th European Scout Conference Report

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Management
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World Scout Bureau
Europe Support Centre

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25th European Scout Conference

Report

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Foreword

The 25th European Scout Conference, held in Vienna, Austria, in July 2025, brought together representatives from across the Region to reflect on achievements, address current challenges, and define a shared vision for the future of Scouting in Europe.

This Conference took place at a time of change for our societies and our Movement. The discussions and decisions made during these days reaffirmed Scouting's adaptability and its essential role in supporting young people and communities across the Region.

The successful organisation of this event was the result of the dedicated efforts of the Host organisation, in close cooperation with the WOSM Planning Team and, for the joint sessions, the WAGGGS Planning Team. Their commitment, together with the contributions of volunteers, partners, and participants, created the conditions for meaningful dialogue and collective decision-making.

Looking forward, the outcomes of this Conference will guide the implementation of the Regional Scout Plan 2025–2028. This framework reflects our shared ambitions to strengthen Scouting's unity, broaden its impact, and equip National Scout Organizations and Associations to respond effectively to emerging opportunities and challenges. It will require sustained commitment, active cooperation, and the creative engagement of all actors in our Region.

As we conclude this important gathering, we acknowledge the efforts of everyone who has contributed to its success and express confidence that the decisions taken here will inspire renewed energy and purpose. The European Scout Movement enters the next Triennium with clarity of vision and a strong foundation to continue its mission of empowering young people to be ready for life and play an active role in building a better world.

Abir Koubaa
Regional Director,
World Scout Bureau Europe Support Centre

Message

from the incoming European Scout Committee Chairperson

Stepping into this role and into a new Triennium, I feel inspired, humbled and energised. This Conference has reminded us all of the power of Scouting in Europe: When we come together, share openly and commit collectively, we unlock extraordinary potential.

The new Regional Scout Plan is not just a document; it is a promise — a promise to our young people, to our communities, and to one another. It will be our map for the years ahead, and I am convinced that together, we will make it a reality.

What inspires me most is the diversity of voices we heard during the Conference. Every idea, every debate, every challenge raised is a sign of how much we care about the future of our Movement. This passion is our strength, and it is what will carry us forward.

As we begin this journey, I want us to be bold. Let us support one another, but also challenge each other to grow. Let us celebrate our differences, because they make us stronger and let us never lose sight of why we are here: to empower young people to change the world around them.

I am excited to work with my fellow Committee members, our dedicated staff, volunteers across the Region, consultants, partners, and the newly elected WAGGGS Europe Region Committee. Above all, I am excited to work with you, our Member Organizations. You are the heart of this Movement, and your energy will turn our shared vision into impact.

The journey starts now. Let's make it one of courage, unity, and transformation. When we meet again at the next European Scout Conference, may we celebrate not only what we achieved but also what we learned and who we became along the way.

Diana Slabu
Chairperson,
European Scout Committee

Conference *in numbers*

321
participants

43
Member Organizations

34
Breakout rooms

7
guests from other organisations

25
voting sessions

Estimated
44%
number of young people

9
plenary discussions/ reports

12
exhibitors

244.10 tCO2, 0.48 tCO2/participant
Carbon footprint

Facebook:
375,360 views,
122,148 reach,
12,000 engagements

Instagram:
545,669 views,
114,458 reach,
16,000 engagements

Conference overview and outcomes

The 25th European Scout Conference brought together more than 320 participants representing 43 Member Organizations of the European Region of the World Organisation of the Scout Movement, excluding regional volunteers and staff, as well as host team volunteers, special guests and representatives of partner organisations.

The event united all participants under the theme “Meet in the middle.” This vision encompasses understanding discussions and debates, followed by finding common ground to move forward as a Movement.

During the five-day event, held in Vienna, Austria, from July 19 to 23, 2025, delegates and observers had the opportunity to participate in plenary sessions, breakout sessions, and workshops designed to promote collaboration, knowledge sharing, and innovation. They all had the opportunity to participate in engaging social and networking activities, opening a space to learn, connect with one another and discover the richness of the European Scout Region.

The plenary sessions focused on creating a shared understanding of key areas, such as the overview of the results of the last Triennium (Regional Scout Plan 2022-2025), the World Triennial Plan 2024-2027 (adopted at the 43rd World Scout Conference, in Egypt, in August 2024), as well as the draft proposal of the new Regional Scout Plan 2025-2028.

Breakout sessions were designed to offer an opportunity to report on and offer insights into the key areas the Region focused on in the last Triennium, review and clarify the proposed priorities for 2025-2028 and draft resolutions, and create a space for reflection and learning from other Member Organizations and teams leading key projects in the European Scout Region.

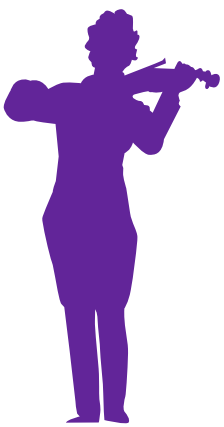
The Vienna Ferris Wheel, music, coffee, nature, and Scouting served as the Symbolic Framework for participants during the five-day Conference. Through these elements, participants were able to take part in activities at the World Scouting Hub, make new friends or reconnect with old ones through the collaborative coasters game, participate in the Vienna Evening to learn the steps of the waltz, and attend the International Evening to celebrate Scouting’s diversity.

During the Conference, Member Organizations elected the European Scout Committee for 2025–2028, reviewed, debated, voted on, and adopted the objectives of the Regional Scout Plan 2025–2028, and selected the Italian Scout Federation (Federazione Italiana Dello Scautismo) as the host of the 26th European Scout Conference 2028.

AGENDA

Time	19/07/2025 Arrival Day	20/07/2025 Day 1 - Reporting	21/07/2025 Day 2 - Strategic Planning Day	22/07/2025 Day 3 - Governance & Networking	23/07/2025 Day 4 - Governance	24/07/2025 Departure Day
07:00						
07:30						
08:45		Morning Reflection and announcements	Morning Reflection and announcements	Morning Reflection and announcements	Morning Reflection and announcements	
09:00		25th European Scout Conference Opening	18th European Guide and Scout Conference (EGSC) Opening	Elections to the European Scout Committee & World Scout events presentations	18th European Guide and Scout Conference (EGSC) Closing	
09:15						
09:30						
09:45						
10:00						
10:15						
10:30		Morning break	Morning break	Morning break	Morning break	
10:45						
11:00		Plenary Reporting - Regional Scout Plan 2022-2025	Regional Scout Plan 2025-2028 Presentation	World Scouting showcase	25th ESC Voting on Resolutions	
11:15						
11:30						
11:45						
12:00						
12:15						
12:30		Lunch break	Lunch break	Lunch break	Lunch break	
13:00						
13:30						
14:00	Registrations	Report of the Triennium	Regional Scout Plan 2025-2028 Breakout Sessions	Upcoming regional events and the volunteers building them	25th ESC Voting on Resolutions	Departures
14:15						
14:30						
14:45						
15:00						
15:15						
15:30		Afternoon break	Afternoon break	Afternoon break	Afternoon break	
15:45						
16:00		Exploring regional partnerships (Human Library)	18th EGSC Meet the Candidates Breakout sesions	18th EGSC Networking and sharing best practices	25th ESC Voting on Resolutions	
16:15						
16:30						
16:45						
17:00						
17:15						
17:30		*End of business day and International Evening set up*	*End of business day*	*End of business day*	*End of business day*	
17:45			Free Evening			
18:00						
18:15				Vienna Evening (ends at 22:00)	Closing Ceremony (until 1:00)	
18:30						
18:45						
19:00						
19:15						
19:30						
19:45		International Evening				
20:00	New Delegates Welcome					
20:15						
20:30						
20:45						
21:00						

Plenary Sessions	Breakout Rooms	Social Programme	Joint Programme



Pre-engagement sessions

We organised a series of online pre-engagement sessions to help organisations and delegations prepare for the European Scout Conference. These sessions included interactive Q&As and practical guidance, offering valuable tools and tips to ensure every participant is well-equipped and ready to contribute effectively.

- 1:1 Sessions: Talk to a previous Committee member and Candidate Journey team member
- Interested in being a candidate?
- Experience a business meeting of the current Committee (online)
- Delegate 101: Preparing for the Conference
- Regional Scout Plan: Presentation and discussion
- Report of the Treasurer
- Proposed Resolutions: Overview and discussion
- Nominated candidates
- Elections Framework: Fair, safe and inclusive elections
- Meet the candidates
- E-voting system and support

Plenary highlights

The Conference proposed a variety of plenary sessions, each with a different focus and utilising diverse delivery methods, ranging from presentations to on-stage dialogue, panel discussions, and small group world café interactions. Several topics were addressed in a two-way manner, with input delivered in plenary and a consultation/ feedback phase offered in small groups/ breakout sessions.

The plenary sessions were grouped into 4 categories:

Institutional

- Opening Ceremony of the 25th European Scout Conference
- Voting sessions for the Conference proposed resolutions

Informational

- Presentation of the World Triennial Plan and its areas of work
- Presentations of the upcoming World Scout Events
- Presentations from key partners (Kandersteg International Scout Centre, European Scout Foundation)

Reporting

- Report on the Regional Scout Plan 2022-2025
- Draft Regional Scout Plan 2025-2028

Inspirational and celebrations

- Keynote speakers' addresses (Rareș Voicu, president of the European Youth Forum)
- Bronze Wolf Award Ceremony
- Volunteers recognition
- Human Library with external partners

Breakout sessions

Breakout sessions were designed to facilitate deeper discussions connected to key plenary sessions or key projects in World Scouting. The sessions were positively reviewed at the end of the event focus group evaluation, where participants mentioned they mostly appreciated the diversity of topics and the level of preparedness of the facilitators.

The sessions were split into three categories, and a view of all sessions is included below.

Triennial Report 2022-2025

- Organisation
- Education
- Environmental Sustainability
- Peace
- Youth Empowerment
- Teams supporting the regional operations
- Safe from Harm
- Advocacy

Regional Scout Plan 2025-2028

- Strategic Priority: Innovate education
- Strategic Priority: Guarantee safeguarding and well-being
- Strategic Priority: Value volunteering
- Strategic Priority: A-fit-for-purpose organisation
- Resolutions proposed by the European Scout Committee
- Resolutions proposed by the Member Organizations

World Scouting showcase

- World Scout Events strategy update
- Bridging the Gap: Enhancing Communication Between WOSM and NSOs
- Shaping leadership together
- Building Safe from Harm capacity and reaching compliance
- A new era for volunteering
- Towards a fair and sustainable fee system: Registration and event fees in WOSM
- Peace Education
- From strategy to action: Implementing the climate compass
- SYSPUC
- PLANETE Project: a Peace Education project toward Scouting regions

Partnerships and guests

For the European Scout Conference 2025, we engaged with various internal and external partners. Among them were hosts of future international Scouting events, including the next Roverway in Switzerland, the World Scout Conference in the United Kingdom, and the World Scout Jamboree in Poland. Moreover, the participants had the opportunity to be addressed by the Kandersteg International Scout Centre (KISC) and the European Scout Foundation (ESF). We were honoured by the presence of representatives of the World Scout Foundation, Erik Frank Trust, and the International Catholic Conference of Scouting.

A special session, Human Library, was hosted to create an opportunity for the Conference participants to interact with our partners, where we had the pleasure to welcome:

- Brikena Xhomaqi, Lifelong Learning Platform
- Rareș Voicu, President of the European Youth Forum
- Noah Kramer, Member of the Advisory Council on Youth of the Council of Europe
- Alexander Baumgartner, Pfadfinder und Pfadfinderinnen Österreichs (PPÖ)
- Florina Pauleti, Cercetașii României (ONCR)

One key partner that we would like to thank is the European Youth Forum, represented by its president, Rareș Voicu, who addressed the Conference, sharing his insights on how Scouting contributes to a more resilient and engaged civil society, in an ever more challenging context faced by Europe and its youth.

Exhibitions

The Conference was an excellent venue for sharing best practices and storytelling. A total of seven exhibition stands were active during the Conference:

- World Scout Jamboree 2027, Poland
- World Scout Jamboree 2031, Denmark
- Kandersteg International Scout Centre
- World Scout Conference 2027, United Kingdom
- International Scout and Guide Fellowship, through the Austria National Scout and Guide Fellowship
- International Catholic Conference of Scouting
- Peace Education Team, European Scout Region, WOSM

Conference decision-making and outcomes

Conference Documents

A total of 13 official Conference documents and other supporting documentation were published in English and French, the WOSM's two official languages. These documents provided information for delegations to become familiar with important aspects of the Conference, including the topics submitted for discussion and decision during the event.

- Rules of Procedure
- Report of the Resolutions Committee
- Regional Scout Plan 2025-2028, as adopted
- Candidates for election to the European Scout Committee 2025-2028
- Elected Members of the European Scout Committee
- Conference Resolutions, as adopted
- Official Conference documents and circulars

Support for the candidates for the European Scout Committee

The Candidate Journey team was established to support a fair, transparent, inclusive, and supportive process for candidates standing for election to the European Scout Committee (ESC), as well as to encourage and promote the Committee member role to Member Organizations (MOs) of the Region.

Building on the findings and recommendations of the Candidate Journey Task Force (2021), our team was tasked with implementing practical tools and approaches to enhance the candidate experience throughout the European Scout Conference 2025 election cycle.

The team's responsibilities were grouped across four key phases: the pre-nomination phase, the candidacy phase, the Conference period, and the post-Conference phase. This scope served as a guiding framework for the Candidate Journey team's work in supporting a fair, transparent, and empowering election process for the European Scout Committee.

Elections of the European Scout Committee

From a total of 11 candidates, the Conference elected 6 individuals to serve as voting members of the European Scout Committee during the Triennium 2025-2028 (listed alphabetically by first name:

- **Allan Simpson** (The Scouts, United Kingdom)
- **Diana Slabu** (Cercetașii României, Romania)
- **Joschka Hench** (Ring deutscher Pfadfinder*innenverbände, Germany)
- **José Pamplona** (Federação Escutista de Portugal, Portugal)
- **Marta Concepción Mederos** (Federación de Escultismo en España, Spain)
- **Vojtěch "Fišer" Olbrecht** (Junák – český skaut, Czechia)

At its first meeting held on 22 July 2025, the voting members of the European Scout Committee elected its officers for the Triennium 2025-2028:

- **Diana Slabu, Chairperson** (Cercetașii României, Romania)
- **José Pamplona, Vice-Chairperson** (Federação Escutista de Portugal, Portugal)

Hosts of future regional events: 26th European Scout Conference

Four Member Organizations presented their bids to host the next Conference. Guidisme et Scoutisme en Belgique, Federazione Italiana Dello Scautismo, The Scout Association of Macedonia, Federación de Escultismo en España. The delegations voted to entrust Federazione Italiana Dello Scautismo (FIS) to host the 26th European Scout Conference.

Regional Scout Plan 2025-2028

The draft Regional Scout Plan 2025-2028 (tabled for discussion as Conference Document 4 and as draft Resolution EUR-R01-2025 in Conference Document 3 for debate and decision) was discussed, amended and endorsed by the delegations during the e-voting session on the final day of the Conference.

The new plan provides the strategic priorities for the European Scout Region during the Triennium 2025-2028. The European Scout Committee will develop detailed objectives and concrete plans of action aligned with the World Triennial Plan 2024-2027, with support from regional volunteers who will be selected for the new regional Operational Framework in autumn 2025.

The Conference Document 12A contains the Regional Scout Plan 2025-2028, as adopted by the Conference.

Conference Resolutions

During the last day of plenary, the Resolutions Committee presented its report to the Conference on the proposed Resolutions and Amendments (Report of the Resolutions Committee). This was followed by delegations discussing, debating and voting on 11 Resolutions and Amendments (4 proposed by the European Scout Committee and 7 proposed by Member Organizations).

All **11 draft Resolutions were carried,** providing further guidance to the Region from its Member Organizations.

- EUR-C01-2025 Resolution of courtesy 01
- EUR-R01-2025 Regional Scout Plan 2025-2028
- EUR-R02-2025 Promoting youth members to leadership roles
- EUR-R03-2025 Regional Registration Fee Proposal
- EUR-R04-2025 Membership Development: Strengthening emerging and developing Member Organisations
- EUR-R05-2025 Ensuring equitable access to Regional Events through financial solidarity mechanisms
- EUR-R06-2025 Strengthening the Implementation of Sustainability Tools
- EUR-R07-2025 Securing the Future of Roverway: Governance, Accountability and Inclusive Participation
- EUR-R08-2025 Scouting for Peace: Strengthening Solidarity and Youth Engagement in Peacebuilding across Europe
- EUR-R09-2025 Azimuth - Connecting Scouts to Travel the Region
- EUR-R10-2025 Ensuring Continued Collaboration between the Europe Region WAGGGS and the European Scout Region
- EUR-R11-2025 The Future of Joint Work

Conference Resolutions, as adopted

Candidate Journey team and Elections Framework

The Candidate Journey team was tasked with designing and implementing a comprehensive support framework to improve the experience of candidates standing for election to the European Scout Committee. Drawing on insights from the previous team from the European Scout Committee and the Youth Empowerment team, the scope of work aimed to streamline procedures, enhance candidate preparedness, and promote fairness and inclusivity throughout the electoral process.

The Candidate Journey team identified four main priorities within its scope of work:

- **Enhancing representation and competence** by using data-driven strategies to ensure greater diversity and role-specific skills within the European Scout Region in collaboration with the Youth Empowerment team.
- **Supporting candidates' experience and well-being** by strengthening support systems, ensuring clear communication, and fostering a respectful environment for candidates throughout the electoral process.
- **Improving communication and support for Member Organizations** by enhancing mentorship and engagement opportunities, and providing clear information to MOs about the nomination process to foster a holistic support system for candidates.
- **Optimising procedures for equal opportunities** by refining the electoral process to reduce stress and enhance support for candidates through better timing and execution.

To understand the impact of the Candidate Journey team's work and collect input for the future, evaluation activities were conducted through several channels (from candidates, MOs and delegates, Candidate Journey team), out of which the results are shared from the feedback form filled in by candidates.

A total of 8 out of 11 candidates completed the feedback form. The feedback was thoughtful, constructive, and largely positive, particularly regarding the support provided by the Candidate Journey team.

Dimension	Average score (out of 5)	Interpretation
Support of the Candidate Journey team	4,75	Candidates felt very well supported by the Candidate Journey team.
Opportunity for equal visibility & engagement	4,50	Strong agreement that the process provided fairness and equal chances to all candidates
Confidence engaging with Member Organizations	4,62	Candidates felt confident in interacting with Member Organizations.
Clarity of the Code of Conduct on Elections	4,88	The Code of Conduct on Elections was seen as very clear.
Experience of the process as fun and interesting	4,62	Candidates largely experienced the process as engaging and enjoyable.
Experience of the process as demanding or overwhelming	2,50	Ratings here were moderate, suggesting the process was not generally seen as overly stressful or burdensome.
Overall experience	4,62	Overall, the candidate journey was rated very positively.

One key area of feedback, relevant to all delegates, observers, and member organisations alike, is related to the candidate experience when interacting with Member Organizations. Several candidates reported that their main source of stress stemmed not from the election process itself, but from interactions with certain Member Organizations. Candidates noted that not all Member Organizations had attended the candidate support sessions where respectful engagement was discussed, which may have contributed to inconsistent behaviours. While candidates generally described a strong sense of camaraderie among themselves, this was sometimes contrasted with less welcoming attitudes from some delegations. This is a valuable area for reflection on future ways to improve both the candidate experience and the roles of MOs in the election process.

E-Voting System

The World Scouting's e-voting system was used during the Conference to facilitate the decision-making process for event delegates. Once again, the system has proven itself to be an effective, powerful, and trustworthy tool in supporting our democratic processes, with participants evaluating their experience with the voting process at an average score of 5.71/6 points. 3 Member Organizations that were not present at the Conference (Armenia, Bosnia and Herzegovina and San Marino) provided proxies.

- Total number of votes: 8'280 votes
- Total number of voters: 46 Member Organizations
- Total number of votes cast: 8'184 votes cast
- Average voter turnout: 99%

All decisions of the Conference, comprised of a total of 8'184 votes, were made using the e-voting system on the following decisions:

- Courtesy Resolution: 1 voting session
- Amendments to the Objectives of the Regional Scout Plan: 4 voting sessions
- Amendments to the Conference Resolutions: 7 voting sessions
- Conference Resolutions - Voting sessions: 11 voting sessions
- Election of the European Scout Committee: 1 voting session
- Election of the Host of the 26th European Scout Conference: 1 voting session

Report of the Resolutions Committee

The Resolutions Committee of the 25th European Scout Conference was provisionally appointed by the European Scout Committee in accordance with Article 3.e of the Rules of Procedure, following an open call for nominations. These appointments were confirmed during the first business session of the Conference on 20 July 2025.

By the deadline of 22 July 2025 at 9:00 AM CEST, the Resolutions Committee received 11 Draft Amendments:

- 1 concerning Draft Resolutions proposed by the European Scout Committee.
- 4 concerning the Draft Objectives of the Regional Scout Plan 2025–2028 (Conference Document 4).
- 6 concerning Draft Resolutions proposed by Member Organizations.

All amendments were reviewed against the Constitution, the Rules of Procedure, and the Conference's Resolution and Amendment Guidelines. The Committee focused on ensuring consistency, clarity, and avoidance of duplication, while not assessing the potential resource implications of the amendments. The Report of the Resolution Committee was provided to delegates accordingly on 22 July and presented at plenary on 23 July before the proceeding voting session.

18th éme European Guide and Scout Conference
Conférence Européenne du Guidisme et du Scoutisme
Vienna 2025

Kandersteg
International
Scout Centre
Welcome to the
World Scout Centre
Ready for Conference

Planning Team and volunteers

The successful delivery of the 25th European Scout Conference was made possible thanks to the dedication of the Planning Team, who ensured the smooth preparation and coordination of the event. Their efforts covered programme design, logistics, and participant support, always striving to create a meaningful and engaging experience for all delegates. The Planning Team's work was closely supported by the professional staff of the World Scout Bureau – Europe Support Centre, whose expertise and commitment provided essential guidance and operational assistance throughout the planning and implementation process.

Planning Team members
Eva Bolha (Slovenia)
Ernst Felberbauer (Austria)
Luuk Rijken (Netherlands)
Sasha Karvelishvili (Ukraine)

Conference co-chairs
Irina Pruidze (Georgia)
Paul Klahre (Germany)

Resolution Committee
Coline Garnier (France)
Elisaveta Lukanovska (North Macedonia)
Jens Mårtensson (Sweden)
Mateusz Janik (Poland)

Conference Tellers
Aleksis Piron (Luxembourg)
Davíð Þrastarson (Iceland)
Urban Lečnik Spaić (Slovenia)

Voting team
Christoph Rechsteiner (Germany)

Interpretation team
Camille Leclerc (France)
Ludovic Dasse (Belgium)

Photography and Videography
Flóki Hansteen (Germany)
Franck van Velzen (Netherlands)

Candidate Journey team
Christos Hatzidiamandis (Greece)
Joanna Ismayilli (Poland)
Lars Kramm (Germany)
Nika Gorovska (Ukraine)
Sian Bagshaw (Staff Support)

Listening Ears
Andra Dediu, WOSM (Staff)
Andrea Porretta, WAGGGS (Italy)
Clemon Bolle, WAGGGS (Greece)
Erica Karlsson, WAGGGS (Sweden)
Evelyn Dick, WAGGGS (United Kingdom)
Joanna Ismayilli, WOSM (Poland)
Laura Martin, WAGGGS (Staff)
Liv Arleth, WAGGGS (Denmark)
Liz Tranter, WAGGGS (Staff)
Louise Lundbye, WOSM (Staff)
Mary Nugent, WOSM (Staff)
Mia Rangholm, WOSM (Denmark)
Monika Woźnica, WOSM (Poland)
Omar Elsayed, WOSM (Staff)
Rio Cederlund, WAGGGS (Sweden)
Rosie Jone, WAGGGS (United Kingdom)
Siobhan Casey, WOSM (United Kingdom)
Sophie Rymer, WAGGGS (Staff)
Urban Lečnik Spaić, WOSM (Slovenia)
Wumi Nuga, WOSM (Staff)

Logistics and Sustainability

Arcotel Wimberger Vienna hosted the main Conference programme, plenary sessions, part of the breakout sessions, and exhibitions. Additional parallel sessions took place at Fleming's Conference Hotel Wien (Stadthalle), located within walking distance. This secondary venue offered extra space and flexibility, ensuring smooth scheduling of simultaneous sessions and working groups.

Most delegates were accommodated at the Arcotel Wimberger, which enabled convenient access to the Conference sessions and fostered a sense of community. To meet participant demand, additional rooms were arranged at the Fleming's Conference Hotel Wien (Stadthalle).

Catering was provided primarily at the Arcotel Wimberger, featuring a mix of international and Austrian cuisine. Special dietary requirements, including vegetarian, vegan, halal, and allergy-sensitive options, were carefully accommodated. Coffee breaks and light refreshments were served throughout the day.

Logistic arrangements highly appreciated by participants included the free public transport provided by the Host for all participants at the Conference, the support given by a welcome team set up at the airport for arrivals and the registration desk, which conveniently opened on July 19 to welcome delegations near the hotel check-in desk.

Total event footprint: 244.10 tCO2
Per participant: 0.48 tCO2

The equivalent of:

- **The energy use of 50 homes for one year or**
- **Carbon sequestered by 500 trees grown for 25 years**

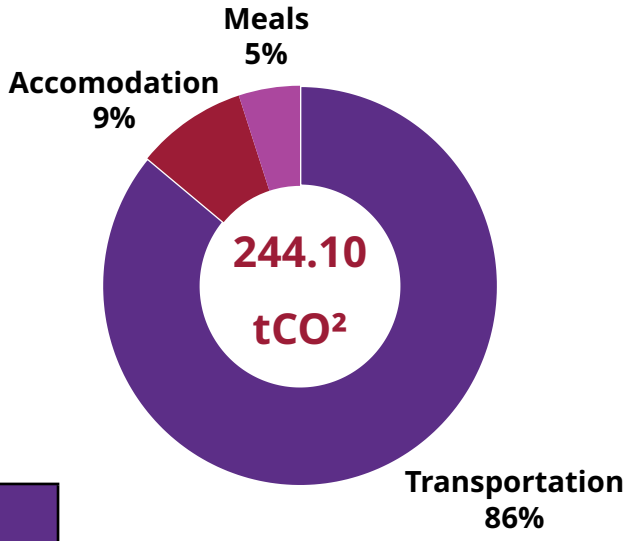
The overall CO2 consumption for the 18th European Guide and Scout Conference definitely gives us food for thought, as we see high potential for reducing the impact of our actions on the environment by utilising the newly created sustainability roadmap, especially considering that 86% of our consumption is attributed to transportation choices.

European Guide and Scout Conference
CO2 FOOTPRINT

OVERVIEW

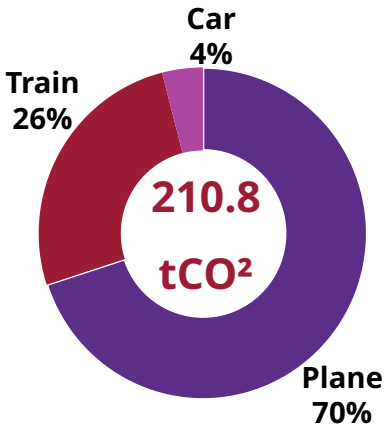
Total event footprint: **244.10 tCO²**

Per participant: **0.48 tCO²**



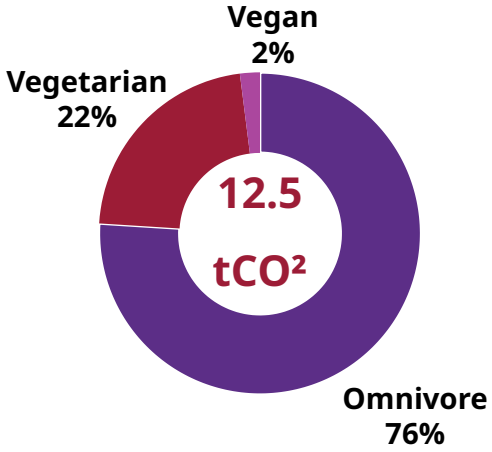
TRANSPORTATION EMISSIONS

MEANS	KM	tCO²
Plane	529’911	1,7
Train	197’719	200,6
Car	24’878	8,4



MEALS EMISSIONS

MEALS	UNITS	tCO²
Omnivore	5’685	1,15
Vegetarian	1’680	0,8
Vegan	135	0,005



ACCOMMODATION

OVERNIGHTS	UNITS	tCO²
Hotel ***	2’500	20’7

Engagement programme

Reflecting on feedback from the previous Conference, particularly regarding the need for stronger connections between Scouting, gamification, and creating a more inclusive experience, we set out to build a tiered approach that would meaningfully engage every participant. The goal was to ensure that all attendees, regardless of experience or role, felt seen, heard, and able to participate fully.

Before the Conference

- **Pre-engagement sessions** (as above) were designed to set the tone for the Conference and equip everyone with the same level of knowledge, understanding, and connection to ask questions and understand how to engage meaningfully.
- **The Symbolic Framework served as a guiding structure** to frame the Conference experience. It ensured that all activities aligned in our preparations and increased opportunities for inclusivity and engagement.
- **Social media** played a crucial role in the Conference, helping to build awareness, spark interest, and engage a wider audience in the democratic process and international Scouting. This helped connect both participants and the broader community to the context of the event and the Movement, setting the stage for more informed and inclusive engagement.

During the Conference

- The **Symbolic Framework** continued to be woven throughout the event, providing a consistent thread that reminded participants of the importance of Scouting and engagement in every session.
- Our **welcome for new delegates** session was intentional about creating a safe space, incorporating the „Why?" of their participation and creating opportunities for meaningful participation and engagement. Using this space, the Conference co-chairs also integrated new delegates into their morning announcements, reiterating the importance of diversity and the necessity for inclusion at an event like the Conference.
- The selection of Member Organizations and WOSM **breakout sessions** was deliberately designed to be diverse, creative, and as interactive as possible. The intention was to create a space where all voices were encouraged and where participants could contribute in meaningful ways.
- The **Human Library** was an innovative initiative that removed the „fourth wall" to break down barriers between partners and MOs. It provided an open, informal space for participants to ask questions, share experiences, and engage in deeper, more personal conversations.

- The few **panel discussions/dialogues** were intentionally designed to promote engagement at all levels, aiming to inspire, encourage, and connect with participants. Speakers were selected for their relatability, and questions were submitted anonymously through Menti to create a safe and open environment for dialogue. To deepen the experience, diverse volunteers were available throughout the Conference, enabling meaningful follow-up conversations that reflected the broad range of perspectives present in the room.
- The **„Meet the Candidates"** focused sessions, held before and during the event, aimed to bring candidates into a more comfortable and familiar environment. The goal was to alleviate the pressure of traditional presentation formats and foster more organic interactions, enabling genuine connections. The use of an election framework, along with the digital "Ask me about..." map, allowed for non-election-based questions and deeper engagement with the candidates.
- The **WhatsApp breakout voting** aimed to bridge gaps in the event's structure. We integrated the breakout room selection process into WhatsApp, enabling a seamless registration experience that highlighted the diverse range of sessions on offer. It made it easier for participants to sign up and put the agency in their hands, preventing over-registration and ensuring that everyone had an opportunity to engage.
- The **co-chair script** served as a key tool to weave together all aspects of the Conference, reinforcing key messages, increasing engagement, and promoting a sense of inclusivity. By intentionally highlighting different voices, sessions, and themes each day, the script helped create a cohesive and welcoming experience for all participants.

Listening Ears and a safer Conference

The implementation of Safe from Harm protocols at the Conference was largely successful, with the Listening Ears (LE) space, as well as trained staff and volunteers, receiving positive feedback. Strong collaboration between WOSM and WAGGGS safeguarding teams ensured clear case management, though some planning and communication gaps reduced overall consistency.

Key challenges included misalignment in joint safeguarding roles, venue limitations (two hotels, one of which lacked an LE space); and unplanned safeguarding capacity after the event closed.

Lessons learned emphasise the need to:

- Maintain safeguarding provision for at least 12–24 hours post-event.
- Allocate Listening Ear roles to volunteers (including staff) with fewer competing commitments.
- Strengthen joint planning by confirming roles earlier, obtaining clearer approvals, and ensuring equitable resourcing across organisations.

Operational improvements identified include earlier recruitment and training (3–5 months ahead), arrival of safeguarding staff with sufficient rest time, ensuring quiet spaces in all venues, and reframing these areas as “quiet zones” to encourage broader use.

Good practices included a comprehensive welcome pack, clear briefings, supportive leadership, and effective use of digital tools (e.g. Smartsheet for confidential case reporting).

Overall, while mostly minor issues were reported, the experience highlighted the importance of early preparation, consistent joint work, and sustained safeguarding capacity before, during and after major events.

Communications

The communications strategy for the 25th European Scout Conference, held from July 19 to 24, was designed to provide clear, accessible, and engaging updates to a diverse audience of participants, stakeholders, and the wider Scouting community. A mix of digital channels, newsletters, and on-site tools ensured that information was delivered promptly and effectively, while also highlighting key milestones of the Conference.

Social Media

Two distinct approaches were taken to maximise impact:

- **Facebook** served as the primary platform for formal updates, targeting an adult audience (25–65 years old).
- **Instagram** delivered playful, youth-friendly content, while still covering major announcements.

Strong collaborations with **@worldscouting, @scoutconf, @pfadfinderosterreich, @wagggsworld, @europeregionwagggs, and @pfadiscout** further amplified content across networks.

Facebook:
375,360 views,
122,148 reach,
12,000 engagements

Instagram:
545,669 views,
114,458 reach,
16,000 engagements

These results reflect both the high level of interest in the Conference and the value of tailoring messages for different demographics.

Newsletter
Daily newsletters provided high-level summaries of the Conference and were consistently sent on time. These updates were distributed to official contacts and Heads of Delegations, ensuring that decision-makers and participants had reliable access to accurate documentation.

Website
The Conference website proved a central hub for participants and external audiences, registering **261,440 page views**. Visitors came primarily from the **United Kingdom, Ireland, and the Netherlands,** with top-performing pages including **WOSM Documents** and **Candidates & Elections.**

Articles published on scout.org and the Conference site highlighted key announcements. Importantly, the site's design and structure established a clear standard that can be replicated for future Conferences.

WhatsApp Group
To improve real-time communication, a dedicated WhatsApp live messaging channel was introduced. Over **300 people joined**, and more than **70 messages were sent**, covering:

- Logistical updates (delays, room changes, reminders)
- Well-being tips and helpful prompts
- Accessible updates to complement the official programme and printed materials

This tool emerged as a best practice for enhancing the participant experience and is recommended for future editions.

Decorations and Merchandise
A balanced approach to branding was taken, blending evergreen design elements with Conference-specific customisations. Merchandise and decorative items were created with a focus on **reusability**, ensuring they can serve both future European and World Scout Conferences.

ROVERWA 2028
SWITZERLAND
Seraina Schwizer * Stepha
Pfadibewegung Schweiz
Mouvement Scout de Suisse
Movimento Scout Svizzero
Mumvent Battasendas Svizra

SCOUTS

Evaluation outcomes

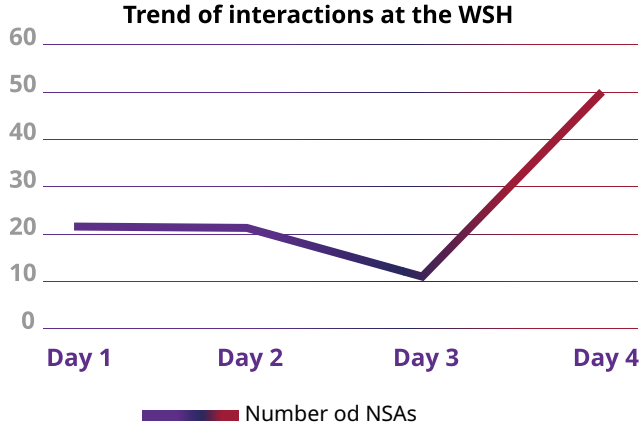
Data collection and evaluation process

The data collection exercise was organised during the 25th European Scout Conference to include multiple touchpoints.

World Scouting Hub

The World Scouting Hub provided a platform for daily interactions with Conference participants, soliciting their contributions on key topics for the European Scout Region, including Youth Empowerment practices, key priorities in Member Organizations, partnerships, and many others.

The activity was organised using daily surveys and interactive activities and was directly connected to the Conference's Symbolic Framework, "Meet in the Middle". Daily, all delegations were invited through plenary announcements and morning WhatsApp messages to contribute to the World Scouting Hub, with the opportunity to unlock a piece of the Conference's heart.



Number of National Scout Associations contributing to the World Scouting Hub data collection activities on a daily basis.

The World Scouting Hub was active from day 1 to day 4 of the Conference, from July 20 to 23, with day 4 experiencing peak participation as sessions concluded and participants shared their feedback on the Conference evaluation survey.

Some of the most active delegations, engaging with the daily activities, were Denmark, Poland, Ukraine, Moldova, and Lithuania.

Data collection during plenary voting sessions

Plenary sessions provided a space for Member Organizations to share their opinions, voice their concerns, and contribute valuable input to the decisions made about the future of the European Scout Region.

During the 25th European Scout Conference, a total of 5 Q&A and intervention spaces were created during the plenary:

- Report on the Triennium 2022-2025 (panel)
- Report of the Joint Committee, including Q&A
- Regional Scout Plan 2022-2025 (plenary presentation and Q&A)
- Voting on the resolutions proposed by the European Scout Committee and amendments
- Voting on the resolutions proposed by Member Organizations and amendments

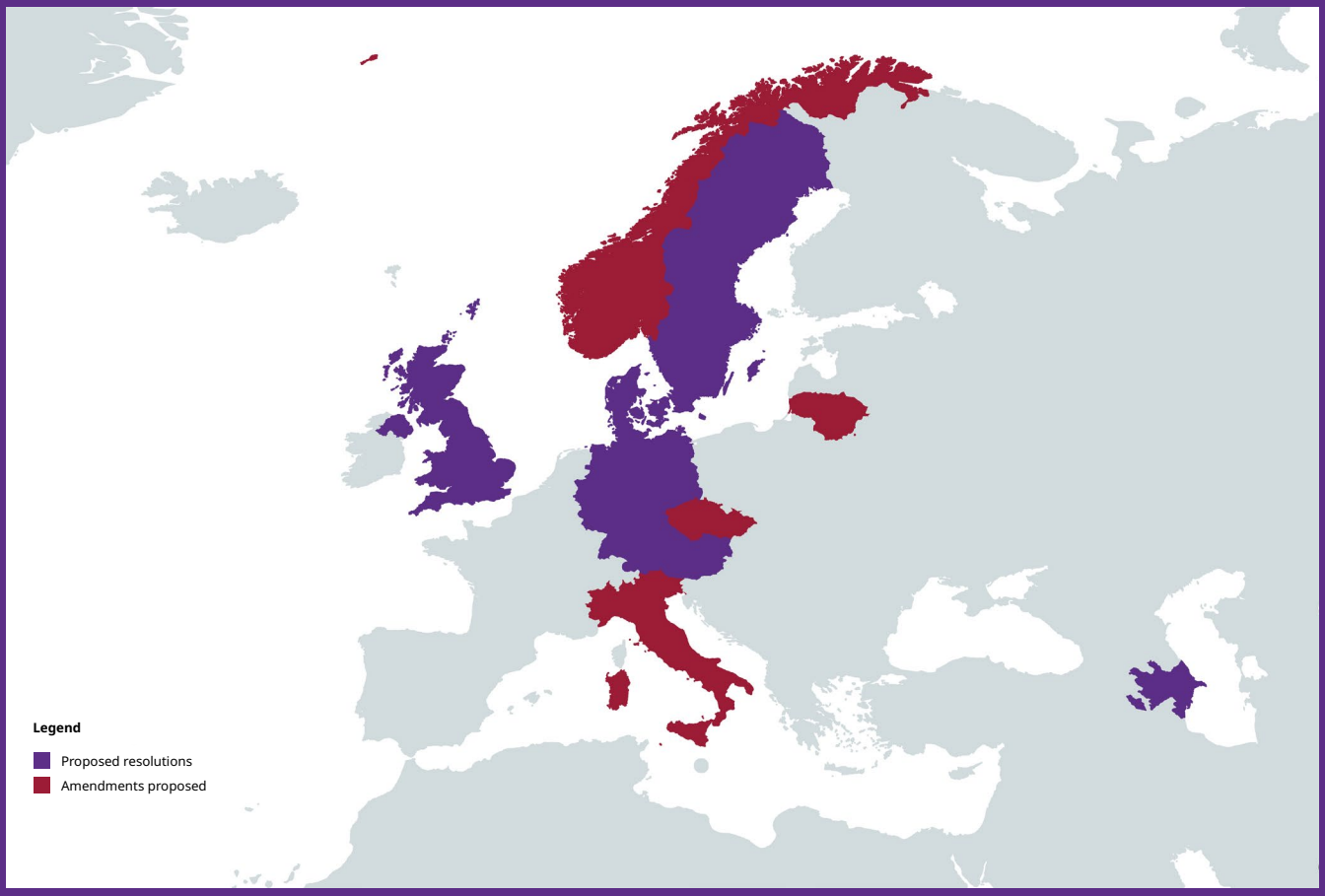
During the panel organised for the Report on the Triennium 2022-2025, Monika Woźnica (Coordinator, Educational Area, Triennium 2022-2025), Boris Vujnović (European Scout Committee member, 2022-2025), and Steven Cull (Organisational Resilience team member, Operational Framework 2022-2025) addressed a total of 6 questions, coming in through the Sli.do session set up for this plenary panel discussion. When presenting the Joint Committee's report, four interventions were received. When examining the two Resolutions & Amendments voting sessions, a total of 56 interventions were registered, excluding those supporting the amendments proposed by the respective Member Organizations. The United Kingdom delegation was most active, with a total of 7 interventions.

While multiple organisations took the opportunity to share their support for or arguments against the proposed Resolutions and Amendments, the map shows that there is still space for a high number of Member Organizations to receive support in playing a more active role in decision-making processes by voicing their opinions and concerns and proposing resolutions and amendments.

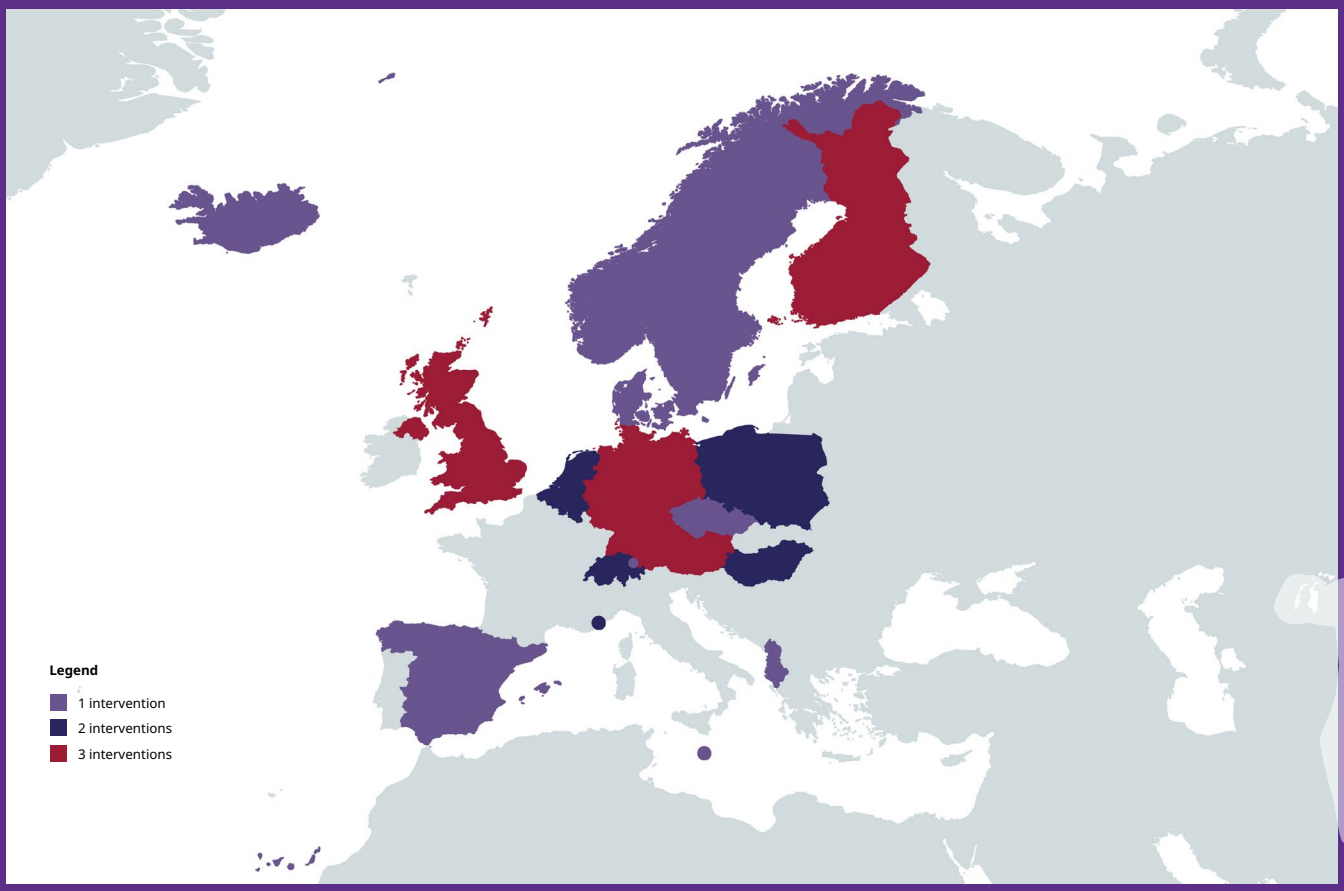
Data points during the Resolutions' voting sessions

Session	Most discussed Resolutions	Interventions time overall (including presentations of resolutions/amendments)
Voting on Resolutions proposed by the ESC	R01 2025-01 – Regional Scout Plan 2025 - 2028 9 min 41 sec	European Scout Committee: 2 min Member Organizations: 14 min 53 sec
Voting on Resolutions proposed by MOs	R09 2025-R09 – Azimuth - Connecting Scouts to Travel the Region 19 min	European Scout Committee: 10 min Member Organizations: 50 min 53 sec

Map of interventions in plenary
*grey countries = no intervention/proposal



Resolutions & Amendments proposals - Map



Plenary participation (number of interventions)

Conference evaluation survey (quantitative evaluation)

The Conference evaluation survey link became available for all Conference participants on day 4 of the Conference (July 23), supporting participants to share their fresh perspective on the Conference on multiple areas related to conference registration, logistics and arrangements, programme (pre-Conference and during Conference), translation and interpretation, host interaction, Safe from Harm, communication channels, external partners contribution and others.

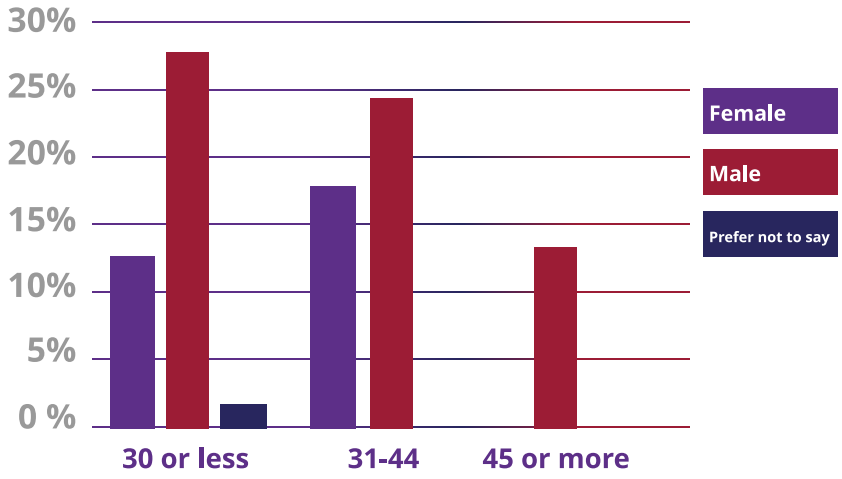
Overview of evaluation survey participants

For the final evaluation of the 25th European Scout Conference, **62 people shared their feedback**, representing **56,8% of the delegations.**

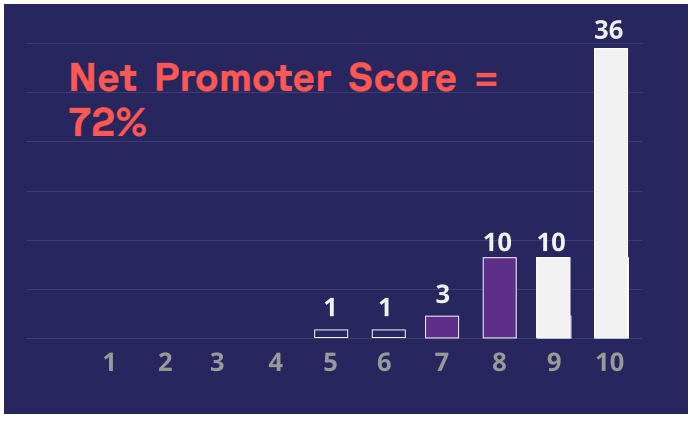
Profile of the evaluation survey participants

63% (39 out of 62) of the survey respondents were **delegates of their respective NSO/ NSAs**, including **11 Heads of Delegation.**

When examining the age and gender profile of respondents, we observe a high percentage of young delegates completing the evaluation survey, supporting a review of the young delegate experience at the 25th European Scout Conference through the evaluation survey.



General Evaluation - Net Promoter Score



Final evaluation

Registration process and support from the Host

Based on the evaluation responses, the overall evaluation for the support from Host/ Host interactions was very high. This was also reflected in the focus group evaluation, where participants appreciated the way the host provided support in most situations and attended to the participants' needs before and during the Conference, with one participant describing the experience as "effective and smooth".

Participants were satisfied with the **online and onsite registration process**, with an **average of 5,27/6** and **5,5/6** points (scale from 1 - extremely dissatisfied to 6 extremely satisfied). They have also given an average of **5,38/6** points (moderately satisfied) for the support they perceived regarding **information about their participation in the Conference**, and an **average of 5,88/6** points (extremely satisfied) when asked about their **satisfaction with the Helpdesk** at the Conference.

Preparation for the Conference also included the release of the Conference documents, which were rated by participants as 5,25/6 points in terms of quality and **4,82/6** points in terms of **timely release**, meaning that they had sufficient time to prepare for the Conference. One opportunity for further improvement, based on overall comments from evaluation respondents, is the publication of resolution amendments that would allow sufficient time for Member Organizations to discuss and review the new proposals.

Logistics and organisation

Looking at how the Conference responded to the participants' needs related to accommodation, meals and venue choices, the average points show **5,26/6** (moderately satisfied) for **accommodation and meals**, and **4,47/6** points (somewhat satisfied) for **spaces available**. The evaluation of spaces available to meet or gather for delegations and informal groups was also noted during the focus group as an area for improvement, as multiple delegations mentioned that they organised meetings in the lobby or hallways because there were limited rooms to book for meetings or gatherings to consult.

Some of the logistic-related aspects that were included when asked **"What did you l**

like best about the Conference?" were:

- The smooth organisation
- The food quality
- The free public transport
- The Conference venue overall

Among areas of improvement, related aspects that were included when asked **"What did you like best about the Conference?"**, the participants noted:

- The need for more rooms to book for gatherings.
- The need for multiple vegetarian options and options catering for different allergies.
- The WiFi connection.

Conference programme

The Conference programme included pre-engagement sessions, plenary sessions, breakout rooms, and social activities designed to enable meaningful participation and interaction among all participants and delegations.

When looking at the relevance and effectiveness of the different sessions in providing clear information and shaping an outlook on the current priorities and future Triennium of the European Scout Region, the participants evaluated the different types of sessions positively, showing appreciation for the diversity of formats, the preparedness of the facilitators, and the engaging atmosphere that the Host managed to create.

Types of sessions	Pre-engagement sessions	Non-voting plenaries	Triennium report breakouts rooms	Regional Scout Plan 2025--2028 breakout rooms
Average points (out of 6)	5,07	4,54	5,04	5,00

The **Conference's Symbolic Framework** was rated **4,93/6** points when evaluating its implementation and the **level of engagement in the World Scouting Hub (4,98/6)**. Still, when participants assessed **how much the Symbolic Framework managed to show the Scout spirit,** we can see room for improvement for future regional Scout events **(4,42/6 points)**.

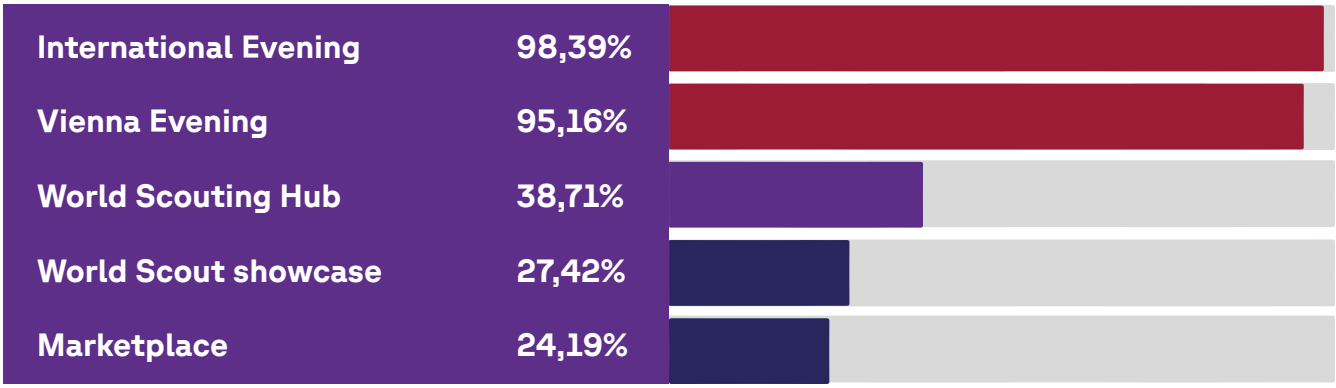
An interesting distinction and different expectation is visible when looking at the **Symbolic Framework per age groups**, where **young people indicate higher expectations on how the Scout Method elements are integrated into the regional events**, as their scores remained more in the 2-4 category (somewhat disagree to somewhat agree) versus 5-6 (moderately agree to fully agree) on the affirmation "The Symbolic Framework helped bring to life the spirit of Scouting at the Conference".

Networking opportunities for Member Organizations

One of the areas marked most often as a response to the question "What did you like best about the Conference?" was the one related to the multiple networking opportunities created during the 25th European Scout Conference, including the International Evening and Vienna Evening, as well as the informal connections participants had with other Scouts.

96,77% of respondents felt they had opportunities to connect with other Member Organizations, while 64,52% considered they had opportunities to connect with non-Scouts (external partners and guests).

In attendance, **survey respondents took the following opportunities to connect with other Member Organizations and Conference participants:**



Support received for participation

Communications

As described above, to reach all interested stakeholders participating in the Conference, a combination of digital channels, newsletters, and on-site tools ensured that information was delivered promptly and effectively, while also highlighting key milestones of the Conference.

When evaluating the **information received to prepare** for the Conference, participants rated it positively, with an average of **5,34/6** points, which is the same as the rating for the **information received during the Conference.**

The **Conference website**, the **circulars**, and **emails** were ranked highest among the preferred modes of communication **before the Conference**, while **WhatsApp** ranked highest among the preferred social media channels used for staying informed **during the Conference**. This highlights the success of the team's initiative to use WhatsApp for on-site updates.and options catering for different allergies.

Social Media channel of choice	Count of participants
Whatsapp	36
Instagram Whatsapp	13
Facebook	2
Facebook Whatsapp	2
Facebook Instagram Whatsapp	6
Facebook Instagram	2
Facebook	1
Total	62

Translation and interpretation

During the 25th European Scout Conference, participants could access interpretation services in French and English.

Out of the **survey respondents, 24%** declared that they **used interpretation services,** with an average satisfaction rate of **4,6/6**. This opens a window of opportunity to continue introducing bilingual sessions during our regional events, allowing for a higher utilisation of interpretation services and a more engaging experience of participation in events for both English and French speakers.

17% of the survey respondents mentioned **reading the French translation** of the Conference documents, which earned them a score of **5/6** points.

Safe from Harm

Multiple actions were taken to ensure we offer a safe Conference to all participants, from delegates to candidates and the organising team.

- A total of 20 participants from 6 WAGGGS and WOSM Member Organizations attended an online upskilling event to support the Listening Ears provision within delegations.
- One Listening Ears and Safe Space room was allocated during the Conference for participants seeking quiet or downtime.
- A team of 21 Listening Ears took daily shifts between July 20 and July 23 (days 1 to 4) to support any Listening Ears needs incoming from both the WOSM and WAGGGS teams.

When looking at all these elements, **participants shared that they felt they received meaningful support to participate fully at the Conference** (5,54/6 points), **they felt safe** during the Conference (5,58/6) and they felt that the **Safe from Harm mechanisms** (Listening Ears, Code of Conduct, and reporting channels) **were sufficient to prevent or minimise abuse and discrimination at the Conference** (5,81/6). Feedback from the focus group reflected the same results, with all participants indicating that they felt safe (as evidenced by an anonymous, non-invasive show of hands) and expressing appreciation for the opportunity to train their own Listening Ears team members prior to the Conference.

As opportunities for improvement, some participants mentioned the need for a safe space room that is available 24 hours a day, not just during the programme, as well as the need for a Safe Space that is empty for recharging batteries and taking a break, as opposed to a room where the Listening Ears team sits.

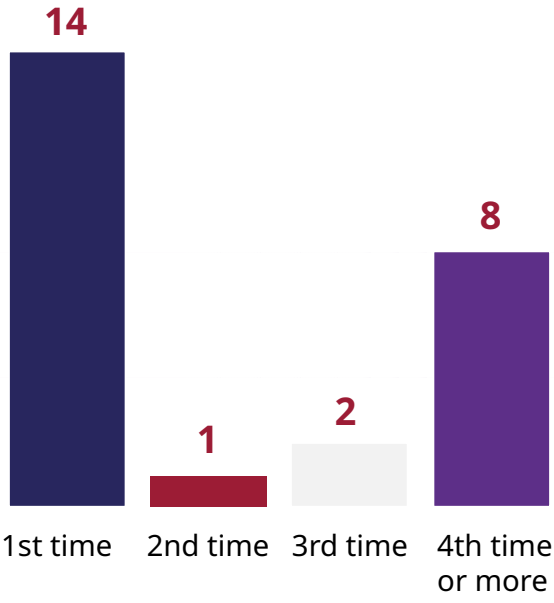
External guests

Seven external organisations joined the 25th European Scout Conference, providing participants with opportunities to engage with organisations from across Europe through the exhibition and the Human Library session.
Participants rated the **relevance and utility of the information provided by external guests as 4,66/6** points. While reviewing the number of opportunities created to interact **with external guests**, a space for improvement is visible, as this area received a score of **4,16/6**. Still, when asked about the **benefits additional external inputs could bring to the Conference,** participants evaluated this option with a **4,10/6** (somewhat agree). This, connected with the good feedback for opportunities to discuss and network among Member Organizations and with a visible need from the comments to have more spaces for internal debates, discussions related to the Regional Scout Plan and Resolutions, might indicate a preference for inward-looking discussions versus outward-looking discussions, should there be any time or resource constraints in the future.

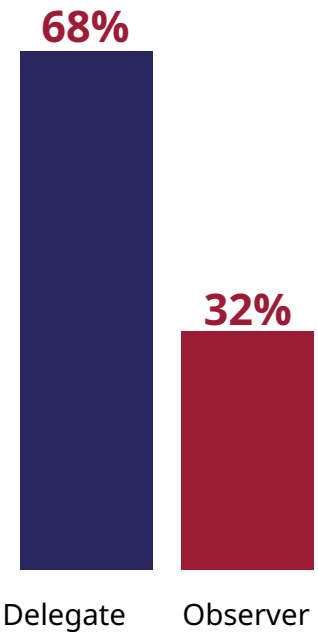
Youth participation

To fully understand the experience of the young participants at the Conference, a dedicated set of questions was addressed. A total of **27 respondents who filled in the survey were young people under 30** (43.5%).

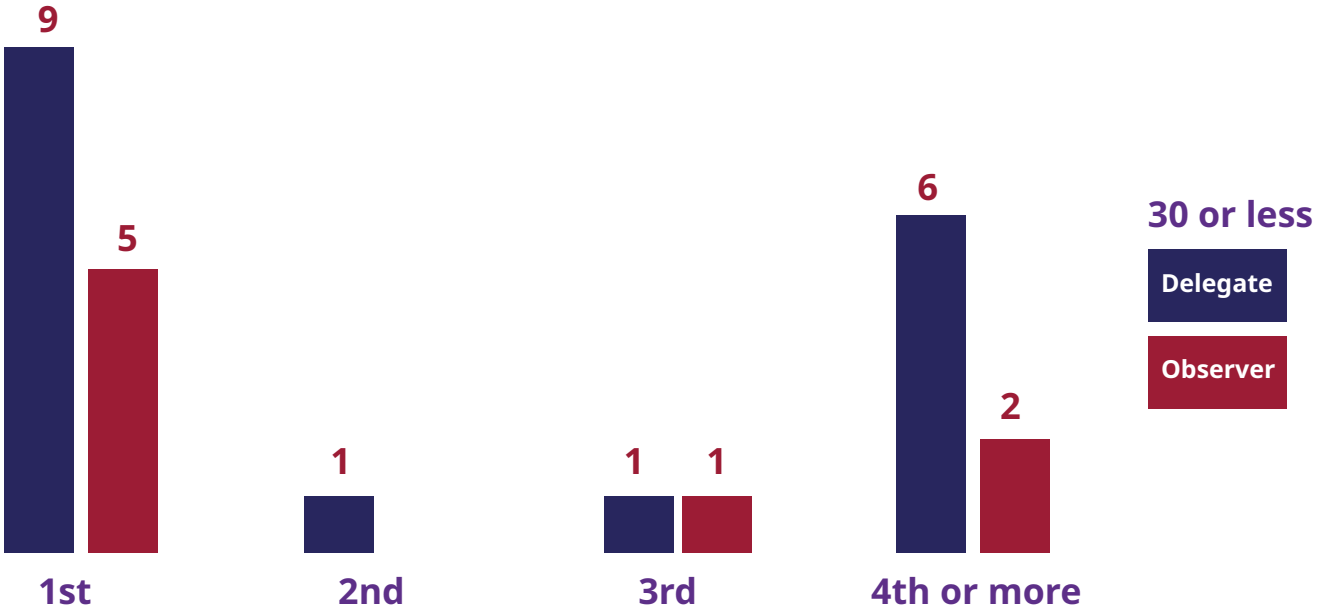
Times young people have participated in a Regional/World Scout Conference



Role of young people at the 25th European Scout Conference



Roles young people took, depending on their previous participation at Regional/ World Scout Conferences



More than 80% of the young survey respondents felt that they had **sufficient opportunities for active participation and mentioned they felt they had sufficient opportunities to engage in the Conference. 88,89% shared that they felt listened to during the Conference.**

Although **81,48%** consider they have **contributed to the decision-making process and outcomes** of the Conference, the **perceived sense of ownership** is lower, with only **74,07%** ranking this aspect with 5 and 6 points (out of 6), bringing even more to the forefront the need for the newly adopted R02 - Promoting youth members to leadership roles, to support building the sense of empowerment and ownership over the Regions' future among our youth members.

To seek opportunities to enhance the overall experience of young people at the Conference, young participants were asked about the support they received or would have further needed to participate at full capacity.

Participant experience during the Conference

When considering the overall impact the Conference had on participants (individuals and Member Organizations), we examine multiple aspects:

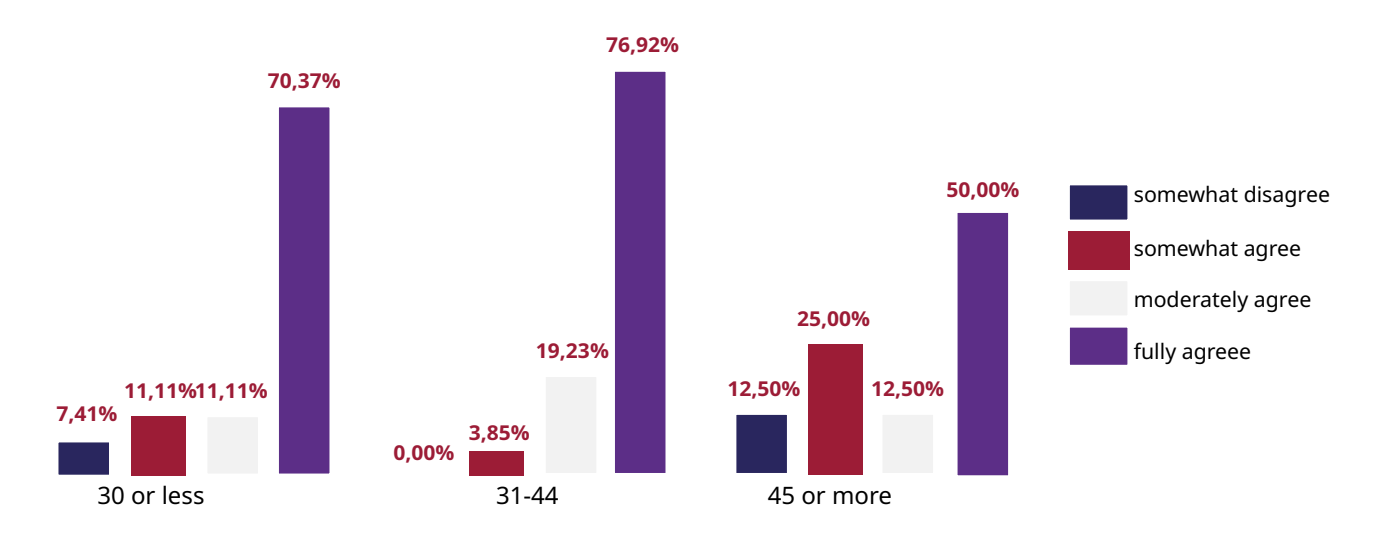
1. The way in which participants experience the Conference as individuals.
- 81,67% of participants declared that they felt the Conference was inclusive and responded to their needs.
- 83,61% of participants said that they felt they could freely express themselves during the Conference.

2. The level at which the Conference achieves its institutional purpose for the Region.
- 88,53% consider the Conference achieved its purpose by making key decisions for the Region.
- 88,52% consider that the Conference achieved its purpose by directing the Region's future through the Regional Scout Plan 2025-2028.

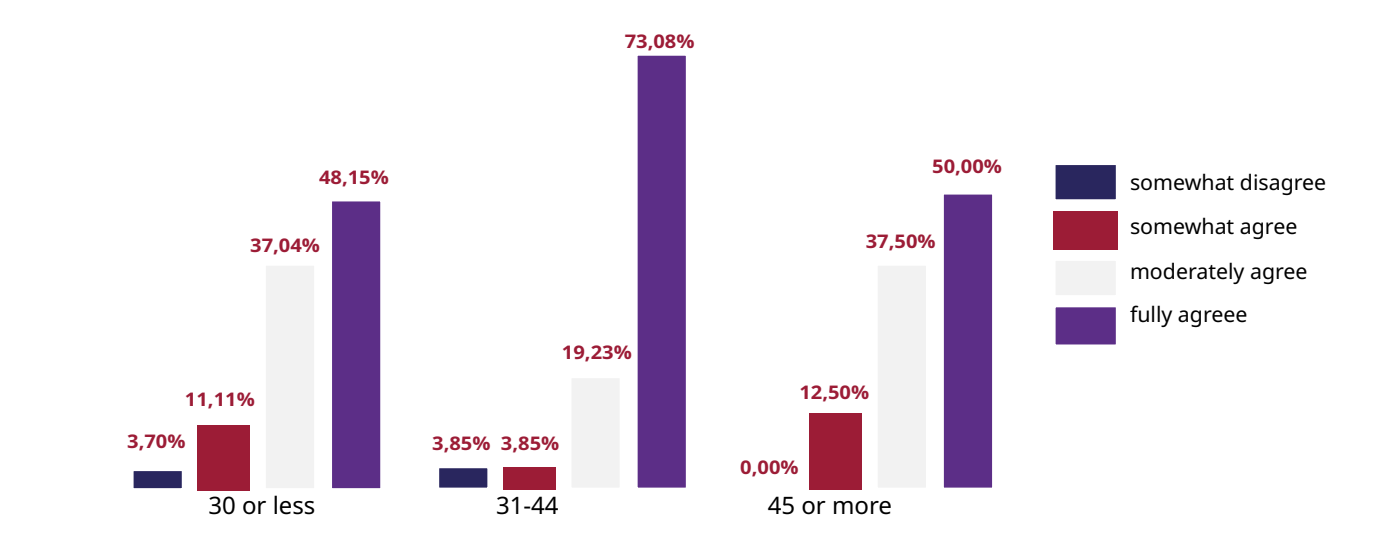
Support received	Additional support required
Financial support from WOSM/National Scout Association	Dedicated opportunities to connect with other youth delegates
Mentorship & guidance from the International Commissioner	More accessible language and easy explanations for broad terms & topics (eg. Regional Scout Plan model and process)
Pre-Conference meetings and webinars	

3. The level at which the Conference reflects Scout values.
- 82,26% consider that Scout values were reflected during the Conference.
-

4. The way in which the Conference manages to create a sense of belonging for its members.
- 87,09% felt pride while attending the Conference.
- 85,49% felt valued as a contributor to the Region.

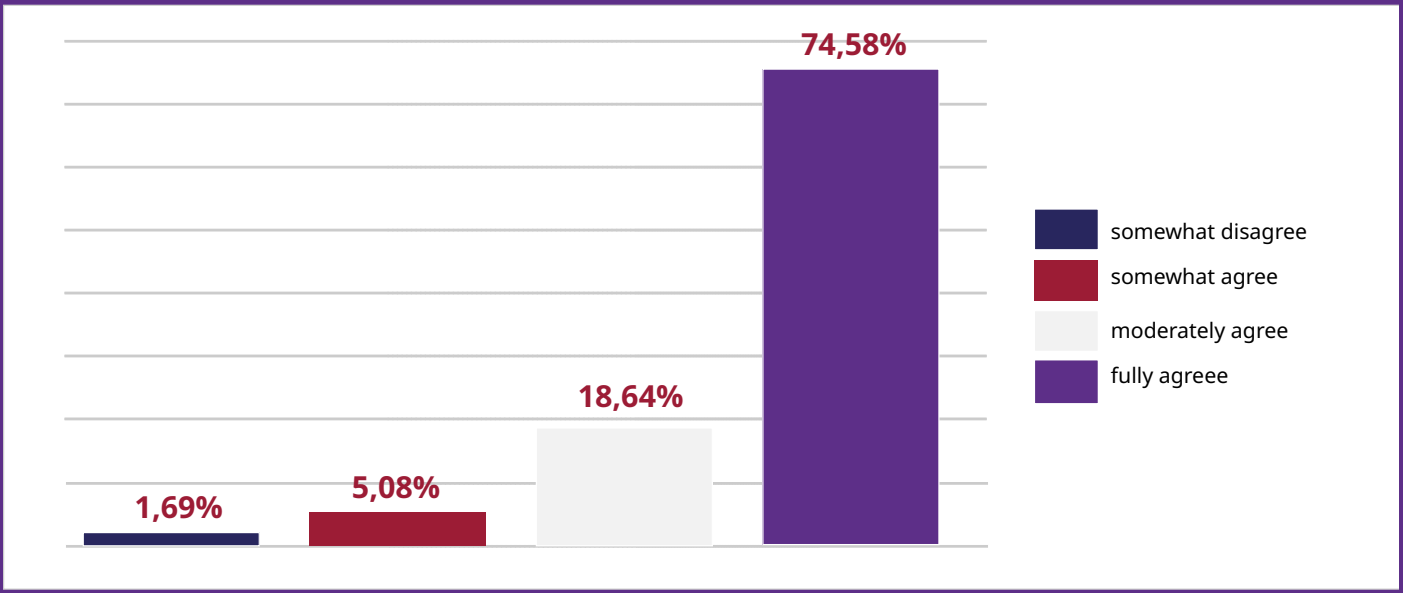


While more than 70% of participants overall mentioned they feel like a valued contributor to Scouting in the Region, lower scores can be noticed for both the young participants and the Scouts over the age of 45, showing that both age groups might need dedicated support to ensure their experience and potential are equally valued across the Region.

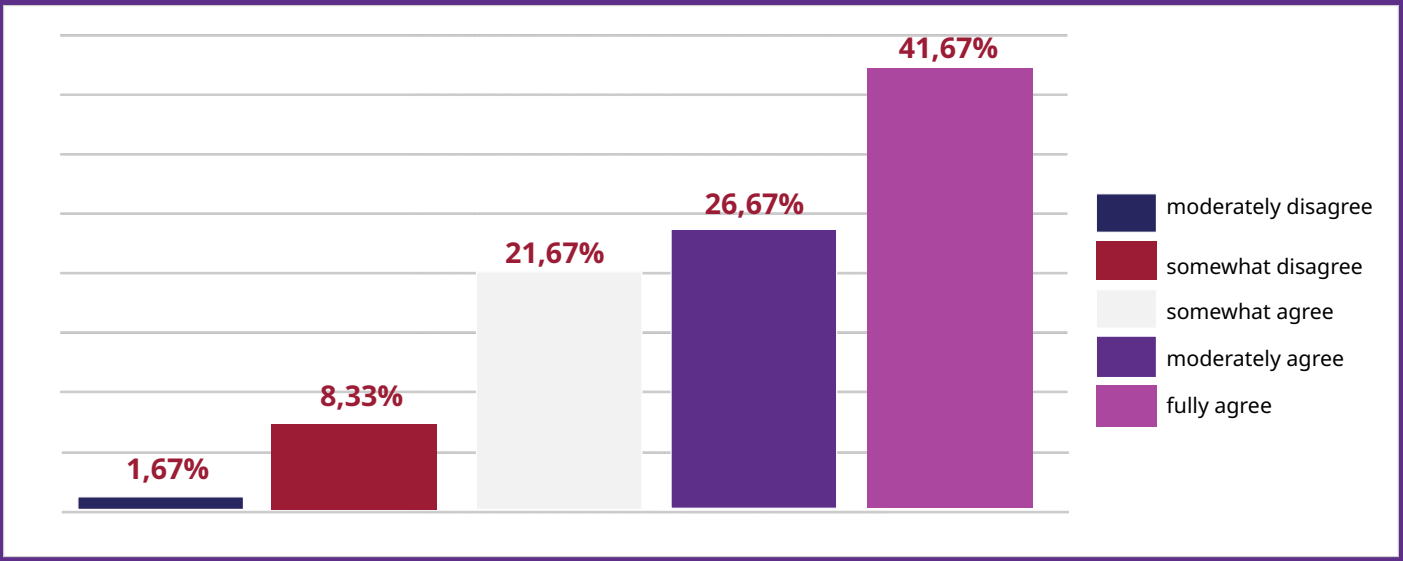


A clear difference is again noticed between the age group 31-44 and the younger and older generations, creating opportunities to show how WOSM's goals and vision include Scouts of all ages in implementing its vision and how Scouts can work together to bring out the best in each of the groups to make the Scout vision a reality.

Relevance of decisions and resolutions for the Member Organizations



One notable area for improvement is ensuring that the Conference responds to the needs of our Member Organizations and that the subjects proposed for discussion are relevant to the challenges the **MOs face, as seen from the evaluation of the level to which MOs consider they will use the decisions and learnings from the Conference to further develop actions in their own country.**



Qualitative inputs

On the last day of the Conference, a focus group was organised to collect feedback from participants while the conference happenings were fresh in their minds and experiences.

The Focus group was attended by participants from:

- Cyprus
- Italy
- North Macedonia
- Slovakia
- Sweden
- Moldova
- Spain (through a guest, Federació Catalana d'Escoltisme i Guiatge)

The focus group included questions extracted from the final evaluation survey, mirroring similar dimensions in terms of experience.

Among the **parts that were most appreciated by the delegations**, we include:

Host support
- The support of the host pre-Conference and during the Conference.
- The availability of volunteers to help from the host and proactivity in checking for the need for support.
- The speed of the helpdesk before the Conference.
- The support desk at the airport.

Venue, meals and accommodation
- Having Conference meetings and accommodation in the same location.
- Food options for omnivorous participants.
- Availability of rooms for all participants in the location.
- Free transport.

Opportunities to participate
- The fact that the venue had WiFi everywhere.
- The WhatsApp community.
- The maps guiding participants were shared in the WhatsApp community for ease of use.
- The quality of breakout rooms and facilitators.
- The atmosphere created by the chairs and their overall attitude.

Programme and content
- Human Library.
- The different methods used in plenary and breakout rooms are employed to maintain audience engagement.
- A good variety of topics is put up for discussion.

Voting sessions
- Smooth, efficient process.

Feeling safe during the Conference
- General feeling from all participants in the focus group.
- Great opportunity to train the Listening Ears of the delegation.
- Connecting with people that you already know.

“What was the highlight of the Conference for you?”

“The slogan, “Meet in the middle”. A great idea, a great vision!”

“Our bid. It is inspirational for a small association to step up and bid for such a big event”

“My patrol in the Viennese evening!”

“The Viennese night was amazing, it was all about having fun with a patrol, it didn’t feel like a Conference.”

“Having the international evening in the beginning is great, because it is a good ice-breaker, and you still have the energy to meet and discuss with people”

How can we improve future conferences?
Participants identified one opportunity for improvement: extending the **registration desk's opening hours to accommodate participants arriving later in the evening**, given the varying transport timetables.

Two areas related to logistics stood out from the mentions: one related to the **need for more protein and variety in vegetable food options**, and a second related to **the need for more available spaces to meet for delegations or groups** that would like to connect on various topics.

In terms of participation, one of the voices in the focus group felt that the decision not to allow questions in the plenary session dedicated to the recommendations for the Joint Action Plan, during the joint closing, and to allow WAGGGS delegates only as guests in the WOSM plenary session on presentations of bids for the host of the next European Scout Conference, was a missed opportunity.

Regarding the programme, one opportunity for improvement was seen in **creating future spaces for discussion for delegations, planned in the Conference agenda**, to ensure they have the time to discuss resolutions and amendments and their impact on them, or simply to connect with other Member Organizations regarding the future Regional Scout Plan and key topics for them and the European Scout Region.

Regarding the e-voting system, one area to review was how **results appeared on the individual screens before the plenary screen,** thereby eliminating the opportunity for a common reveal. In terms of the overall voting process, a proposal was made to **give delegations the option to hide their choices from the final results to ensure 100% confidentiality of votes** (as votes could be seen post-selection by delegates sitting behind/to the left or right).

One **area for improvement in the Safe from Harm space** would be to ensure it is open 24 hours a day and is only dedicated to this purpose. This would allow people who want to use it to have privacy and a quiet space rather than sharing it with the Listening Ears team during open hours.
Another opportunity for improvement would be to ensure Safe from Harm capacity is planned for 12-24 hours on the day following the conference to manage outstanding cases or cases reported on the last day of the event.
Lastly, the social programme identified an opportunity for change, suggesting the creation of different formats for the International Evening and ensuring there is ample space for future similar gatherings, especially if the fair format is preserved.

Annexes

Annexe 1: The 18th European Guide and Scout Conference was hosted by Pfadfinder und Pfadfinderinnen Österreichs and held at the Winberger Hotel, Vienna, Austria. The Conference convened in plenary on July 21 and 23, 2025, for a total of two half-day sessions, with several engagements and breakout sessions throughout the week. Please find the complete Conference report here.

Annexe 2: Overview of the composition of delegations and participants of the 25th European Scout Conference. The document can be consulted here.

01
Strategy for scouting
and world triennial plan
Where we're going
Vision
Setting the direction of travel and focus for the next ten years
Impact statements
What we need to work on
Strategic priorities: movement
What we need to do, to ensure we're fully equipped to achieve our mission and make an impact
Strategic priorities: organization
Establishing clear building blocks at both an organisational and movement level
VISION
To be the world's most inspiring and inclusive youth movement creating transformative learning experiences for every young person, everywhere.
A peaceful and inclusive world
A world shaped by youth
A sustainable world
IMPACT STATEMENTS
STRATEGIC PRIORITIES MOVEMENT
Innovate education
Strengthen diversity and inclusion
Guarantee safeguarding and well-being
Value volunteering
STRATEGIC PRIORITIES ORGANISATION
A fit for purpose organization
An adaptable organization
An influential organization

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European Guide and Scout Conference

25th European Scout Conference Report

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