

**Vienna  
2025**



**18<sup>th</sup>** European Guide and Scout Conference  
Conférence Européenne du Guidisme et du Scoutisme

# **Document 7G**

## **Proposed Motions and Proposed Amendments**

**July 2025**

# INTRODUCTION

A call for Proposed Motions for consideration at the 18th European Guide Conference was circulated to Member Organisations on 19th March 2025 with a submission deadline of 17th April 2025.

The Procedural Team received three Proposed Motions from Member Organisations in the region before this deadline. In addition, the Europe Regional Committee proposed five Proposed Motions.

These Proposed Motions were shared with Member Organisations in Conference Document 7C in May 2025.

The deadline for Proposed Amendments to the Proposed Motions in Document 7C and for any Tabled Motions was 23.59pm (UTC) on Friday 11th July 2025.

In this document we are sharing with you the eight Proposed Motions, plus four Tabled Proposed Motions and three Proposed Amendments which will be voted upon at the Regional Conference.

This document replaces Conference Document 7C and 7F.

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# PROPOSED MOTION M\_EGC\_01

## Adoption of the Triennial Report 2023-2025

**Proposer:** Europe Regional Committee

**Voting Eligibility:** Full and Associate Members

**Majority required:** Simple majority of votes cast

### PROPOSED MOTION

The European Guide Conference adopts the Regional Triennial Report for the 2023-2025 triennium (Conference Document 12).

# PROPOSED MOTION M\_EGC\_02

## Adoption of the Regional Triennial Action Plan 2026-2028

**Proposer:** Europe Regional Committee

**Voting Eligibility:** Full Members

**Majority required:** Two-thirds majority of votes cast

### PROPOSED MOTION

The European Guide Conference:

- adopts the Regional Triennial Action Plan for the 2026-2028 triennium as detailed in Conference Document 5D;
- directs the Europe Regional Committee to make the strategic decisions to implement the Regional Triennial Action Plan 2026-2028, according to the resources available.

# PROPOSED MOTION M\_EGC\_03

## Compass Camp for Youth Members of WAGGGS Europe Region Member Organisations

**Proposer:** Europe Regional Committee

**Voting Eligibility:** Full and Associate Members

**Majority required:** Simple majority of votes cast

### PROPOSED MOTION

Acknowledging the decision of the conference in the 2020 - 2022 triennial plan and the intentions of providing an offer for younger members of WAGGGS associations to experience international connections;

The Regional Conference tasks the Regional Committee with beginning planning for a Compass Camp, in collaboration with a host MO, for members of the Europe Region aged 13-16, where young participants can explore WAGGGS programmes and opportunities in a safe, international setting.

### RATIONALE

In 2022 the WAGGGS MOs voted for the Triennial Action Plan which included the following KPI:

“conduct a feasibility study of a WAGGGS Camp in the next triennium”.

This action point should be viewed in the light of the 2020 - 2022 Regional Plan where the former committee had committed to plan a WAGGGS camp, but despite multiple attempts was unable to find a host to co-create the event with.

This triennium the committee have conducted the above-mentioned feasibility study through a line of MO interviews with respect to the diversity of our Region's Member Organisations, as well as through more informal conversations specifically at the IC forum in Malta.

The circumstances of the Region might have changed since the 2020-2022 Regional Plan was approved but the purpose of a WAGGGS Camp has not. With the proposed Triennial Action Plan the conference seeks to enhance opportunities for international connections and the development of a global mindset. A Compass Camp would be in line with these objectives while also allowing for the positive development of a host Member Organisation.

WAGGGS Europe has experience in planning small scale events such as Leadership training, Academy and IC forum, and most recently a large-scale event in collaboration with WOSM and Norway on Roverway. However, it would be a challenge to us as an organisation and to our MOs to develop an additional concept for our MOs' young members. Therefore, the success of a Compass Camp depends fundamentally on a motivated host MO.

The findings of the feasibility study have been discussed together with the experiences and best practices from the Roverway 2024 planning, and the committee therefore ask the conference to decide in accordance with these conclusions.

With respect to the resources available in the region, the committee concludes that a WAGGGS Camp is feasible under the below mentioned event direction:

- 1) The event should be co-created between WAGGGS Europe and a host MO and delivered at an already established campsite able to hold a maximum of 1,200 participants/volunteers.
- 2) The event should be open to all members of WAGGGS and SAGNOs regardless of their sex or gender.
- 3) The event should be focused on the WAGGGS Educational programme with the purpose of developing our members' global mindsets.
- 4) The event should cater to members aged 13-16.
- 5) The event must be fully costed and all WAGGGS and planning team expenses covered either by external funding, Member Organisations, European Contribution, or participation fee.
- 6) The event will be carried out at a time that allows the Region, the host MO and participating delegations to properly dedicate resources to and plan for the event.

## **RESOURCE IMPLICATIONS**

Planning a large-scale event like the one proposed would have significant resource implications. It would demand a minimum of a full-time event manager from the start of the planning phase through execution of the event, as well as a minimum of a full-time event planner for the final year of planning. These expenses should be fully costed towards the project.

Furthermore, the event would take time and focus from the Regional Committee, staff and volunteers as well as from global programme and leadership teams.

It would also have implications on the host MO and the costs of hosting the event as well as a potential surplus would have to be fairly agreed upon in the Memorandum of Understanding.

Additional support from the global movement would be necessary to deliver programme content and train the International Service Team (IST) to ensure high-quality educational outcomes at the camp.

# PROPOSED AMENDMENT A\_EGC\_03.1

## Compass Camp for Youth Members of WAGGGS Europe Region Member Organisations

**Proposer:** Europe Regional Committee

**Voting Eligibility:** Full and Associate Members

**Majority required:** Simple majority of votes cast

**Proposed Motion that the Proposed Amendment refers to:** M\_EGC\_03

### PROPOSED AMENDMENT

Acknowledging the decisions of the Regional Conferences in ~~the 2020–2022~~ 2019 and 2022 in relation to a regional WAGGGS camp and the expression of interest in the Europe Region ~~triennial plan and the intentions of~~ providing an offer for younger members of WAGGGS ~~associations~~ Member Organisations to experience international connections;

The Regional Conference tasks the Regional Committee ~~with to~~ beginning planning ~~for~~ a ~~Compass Camp, in collaboration together~~ with a host MO, for members of the Europe Region aged 13-16, where young participants can explore WAGGGS' programmes and ~~offer opportunities~~ in a safe, and international setting.

### BACKGROUND

As you will notice, there are multiple changes between the original motion and the proposed amendments.

The motion was unfortunately circulated without the edits made following the consultation of the Europe Regional Committee as well as staff, due to a technical error. Therefore the amendment you see here was meant to be circulated as the first motion. The changes between the motion and amendment is mainly of wording, however a few substantial changes have been made that we want to explain the reasoning behind.

First, the name of the event. We would like to allow the future committee, staff as well as Lead volunteers on the event to influence the non-formal educational focus. Currently the Compass is a big focus, however we would like to ensure the name and theme of the event is in line with the spirit of the time, when it will be delivered.

Second, we have reiterated the need for an experienced host as well as the impact an event of this size will have on the regions resources.

Third, we have, following the experiences from Roverway, clarified that a WAGGGS event will have english as its working language.

These amendments are important to us, as they will ensure that the language is aligned with terminology of WAGGGS as well as provides the new committee a clear and concise direction to move towards in their delivery of this motion.



The key points in the rationale should read as:

- 1) The event should be co-created between WAGGGS Europe and a host MO and delivered at an already established campsite able to hold a maximum of 1200 participants/volunteers.
- 2) The event should be open to all members of WAGGGS Member Organisations including all members of SAGNOs not dependent on their gender identity.
- 3) The event should be focused on WAGGGS educational programmes with the purpose of developing our members worldly mindsets and in accordance with the WAGGGS Leadership Mindsets.
- 4) The event should be developed with the participant age-group 13 – 16 in mind
- 5) The event must be fully-costed from the initial planning stages and all WAGGGS and planning team expenses covered either by external funding, European Contribution or participation fee.
- 6) The event will be carried out at a time that allows the Region, the host MO and participating delegations to properly dedicate resources to and plan for the event.
- 7) The event will be carried out in English and MOs are expected to support their participating members with language as English language levels will vary.

# PROPOSED MOTION M\_EGC\_04

## Evaluation of the European Guide Conference

**Proposers:** The German Guide and Scout Federation

The Polish Scouting and Guiding Association

Israel Boy & Girl Scouts Federation

The Guides and Scouts of Liechtenstein

Comité de Enlace del Guidismo en España

Swiss Guide and Scout Movement

**Voting Eligibility:** Full and Associate Members

**Majority required:** Simple majority of votes cast

### PROPOSED MOTION

The 2025 European Guide Conference mandates the Europe Region Committee to conduct a structured, participative and in-depth evaluation of the conference, document and share its findings. The evaluation should be sent to all Member Organisations (MOs) in the Europe Region.

This evaluation should:

- Include but not be limited to feedback on format, accessibility, participation, implementation and intersectional representation.
- Provide insights for future regional conference models for the European Region.
- Serve as input for a global discussion on regional conferences at the 2026 World Conference.
- Include a financial breakdown over the expenses and income of the EGC 2022 which was in person and the EGC 2025 which will be an in-person event with online governance. This financial breakdown should include all costs from the preparation, execution to the evaluation of the European conference.

The results of the evaluation should be shared with MOs in written form at least one month prior to the deadline of handing in motions, so four months prior to the start of the World Conference 2026. The results of the evaluation should actively be used to inform the planning of future regional conferences.

The goal of the motion is to ensure that the Europe Region of WAGGGS conducts and documents a structured evaluation of the 2025 European Conference. The aim is to gain concrete insights into which conference format(s) work best for our region. Furthermore, through this motion, we aim to contribute to the global conversation on regional conference models and how diverse needs vary across regions – especially in light of the upcoming 2026 World Conference.

## RATIONALE

The idea is to evaluate the European regional conference to identify what formats (e.g. in-person, hybrid, online) best support participation, accessibility, and engagement across Europe Region.

While this motion focuses on the European Conference, we do not wish to limit the regional evaluation process to the Europe Region alone. Instead, we hope to inspire other Regions to engage in similar reflections. We recognize that the European context – particularly due to the collaboration with our partners in WOSM – comes with its own specificities. Nevertheless, we believe that a transparent and participatory evaluation can serve as a valuable example beyond our Region.

In our Region we observe the following challenges with the online format of a conference:

- The lack of in-person interaction significantly limits opportunities for informal networking – both of which are essential for building connections and sharing experiences.
- Many of the delegation participants are volunteers, and managing the intense schedule and digital engagement required for an online conference can be especially demanding without the setting that an in-person event provides.
- Our Region consists of 42 Member Organisations, of which 26 are SAGNOs – meaning they are members of both WAGGGS and WOSM. With both the WAGGGS and WOSM regional conferences happening simultaneously, there is a real risk that SAGNOs will be unable to prepare for and attend both conferences with equal attention and resources. If one of the two conferences – such as the WOSM one – takes place in person while the other is held online, there is a concern that SAGNOs may prioritize the in-person event and engage less fully with the WAGGGS conference.
- The Europe Region values the collaboration and the joint work of the WAGGGS and WOSM Europe Regions. Holding an in-person joint conference ensures that SAGNOs and federations can focus on both WAGGGS and WOSM priorities. It assures that delegations can fully contribute to discussions and decision-making processes for both organizations, while also creating opportunities to strengthen the WAGGGS' visibility within the Region. Reducing opportunities for in person events and joint work in the Europe Region risks diminishing WAGGGS' impact on all European MOs.

These challenges underline the need for a thorough evaluation of the conference format. To ensure that future regional conferences are as inclusive, accessible, and impactful as possible, we believe it is essential to assess how different settings affect participation and engagement. This is especially relevant in the Europe Region, where the overlap with WOSM requires careful consideration of timing, format, and accessibility to meet the needs of all MOs – including federations and SAGNOs.

Especially with the financial breakdown we aim to have a comparison - considering inflation - of the costs to see what financial impact the conference format has on the European budget and how much the conference costs.

With the World Conference 2026 expected to feature a streamlined global evaluation process, it is crucial that the Europe Region contributes to this discussion with concrete input based on its own experiences.

## RESOURCE IMPLICATIONS

We expect that the following needs are necessary in order to execute the motion – a thorough and in depth evaluation of the EGC: to create the evaluation form, to send the form to MOs, to evaluate the form through the committee, and finally present the results of the evaluation to the MOs.

In consultation with WAGGGS the estimated resource implication for carrying out the motion is around 10.000€ regarding staff costs and potentially the involvement of a few volunteers.

# PROPOSED AMENDMENT A\_EGC\_04.1

## Evaluation of the European Guide Conference

**Proposers:** The German Guide and Scout Federation

The Polish Scouting and Guiding Association

Israel Boy & Girl Scouts Federation

The Guides and Scouts of Liechtenstein

Comité de Enlace del Guidismo en España

Swiss Guide and Scout Movement

**Voting Eligibility:** Full and Associate Members

**Majority required:** Simple majority of votes cast

**Proposed Motion that the Proposed Amendment refers to:** M\_EGC\_04

## PROPOSED AMENDMENT

The 2025 European Guide Conference mandates the Europe Region Committee to conduct a structured, participative and in-depth evaluation of the conference, ~~document~~ and share its findings. ~~The evaluation should be sent to with~~ all Member Organisations (MOs) in the Europe Region.

This evaluation ~~should~~ must:

- Include ~~but not be limited to~~ feedback on format, accessibility, participation, implementation and intersectional representation.
- Provide insights for future regional conferences ~~models~~ for the European Region.
- Serve as input for the global discussion on regional conferences ~~formats~~ at the 2026 World Conference.
- Include a financial breakdown over the expenses and income of the EGC 2022 which was in person and the EGC 2025 which will be an in person event with online governance. This financial breakdown should include all costs from the preparation, execution to the evaluation of the European conference.

The results of the evaluation ~~should~~ shall be shared with MOs in written form at least one month prior to the deadline of handing in motions, so 4 months prior to the start of the World Conference 2026. The results of the evaluation should actively be used to inform the planning of future ~~regional~~ conferences ~~in the Europe Region as well as inform the WAGGGS Global~~.

~~The goal of the motion is to ensure that the Europe Region of WAGGGS conducts and documents a structured evaluation of the 2025 European Conference. The aim is to gain concrete insights into which conference format(s) work best for our region. Furthermore, through this motion, we aim to contribute to the global conversation on regional conference models and how diverse needs vary across regions – especially in light of the upcoming 2026 World Conference.~~

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To avoid duplication of resources within WAGGGS we recommend: If aspects of scope of the proposed evaluation will also be covered by the evaluation carried out by the World Board, we advise the European Committee to consult with the World Board. The implementation of specifically these aspects that are put forward by this motion will be considered as part of the Global evaluation only if done in a detailed manner. Then there will be no need for an additional evaluation of these specific aspects by the Europe Region Committee.

Nevertheless these aspects of the evaluation must also be shared within the timeline of this motion.

If this is not possible, then the motion applies in full scope and needs to be executed by the European Committee.

## **BACKGROUND**

We have revised the motion to improve its clarity, conciseness, and neutrality. The updated wording aims to ensure that the evaluation process remains open-ended and objective. These changes also enhance the accessibility and focus of the text, while maintaining the core intentions and purpose of the motion.

Following consultation with the Global Team to clarify alignment in conducting evaluations, we are adding a paragraph to avoid duplication of resources within WAGGGS while ensuring that the aspects outlined in the motion are still covered and shared within the specified timeline.

# PROPOSED MOTION M\_EGC\_05

## The Future of Joint Work

**Proposers:** The Joint Committee of Girl Guides in Denmark

The Girl Guides Association of Cyprus

**Voting Eligibility:** Full and Associate Members

**Majority required:** Simple majority of votes cast

## PROPOSED MOTION

With respect to the recommendation from the task force, the Regional Conference tasks the Regional Committee to strengthen joint work with WOSM by making a joint triennial action plan, which the joint conference has to approve at the European Guide and Scout Conference in 2028.

## RATIONALE

We propose this as we are witnessing increasing uncertainty across MOs and NSOs in both WAGGGS and WOSM regarding the future of joint work. We believe that joint work is an essential part of European Scouting and Guiding, and an important opportunity for sharing best practices and experiences between WAGGGS and WOSM.

We find it important to reduce uncertainty about the future of joint work by setting clear expectations to the new committees. We believe that the joint work of the region can be stronger and more ambitious by making clear expectations for WAGGGS's and WOSM's joint work throughout the upcoming triennium.

We acknowledge that the resources, human and financial, available to the organisations are significantly different in WAGGGS and WOSM. We therefore propose that the two organisations perceive joint work as a partnership where both parties contribute according to their capabilities. We believe that both WAGGGS and WOSM contribute with expertise and knowledge that can be fruitful for both organisations.

The uncertainty surrounding joint work has caused concern among MOs. We therefore find it important to address the uncertainty and work towards reducing the uncertainty and work towards a new triennium with joint work as a priority for our committee. A similar motion will be proposed to the WOSM conference.

## RESOURCE IMPLICATIONS

The proposed motion would require both financial and human - staff and volunteer - resources to secure the future of joint work. However, it will be necessary for both WAGGGS and WOSM to contribute with different types and forms of resources within the joint partnership to ensure the future of joint work.

# PROPOSED AMENDMENT A\_EGC\_05.1

## The Future of Joint Work

**Proposers:** The Joint Committee of Girl Guides in Denmark

Girl Guides Association of Cyprus

**Voting Eligibility:** Full and Associate Members

**Majority required:** Simple majority of votes cast

**Proposed Motion that the Proposed Amendment refers to:** M\_EGC\_05

## PROPOSED AMENDMENT

With respect to the recommendation from the task force, the Regional Conference tasks the Regional Committee to ~~strengthen~~ aim at strengthening joint work with WOSM by ~~making~~ approaching the WOSM Europe committee, suggesting a joint triennial action plan, based on the report and suggestions from the Joint Work Task Force, ~~which the joint conference has to approve at the European Scout and Guide Conference~~ to be presented to the WAGGGS European Regional Conference in 2028 for approval.

The Regional Conference requests that the Regional Committee seek solutions and compromises to overcome the differences between WAGGGS and WOSM and find alternative ways of equalizing the partnership based on their different strengths. Aiming for a fruitful outcome for both partners based on the report and suggestions from the Joint Work Task Force.

## BACKGROUND

As the authors of the original motion, we remain fully committed to strengthening joint work in Europe and believe in the importance of continued collaboration between WAGGGS and WOSM. However, based on feedback and further reflection, we have decided to propose an amendment to improve clarity, ambition, and alignment. The reasons are as follows:

### Alignment of wording with WOSM:

We propose an amendment to ensure the wording used in both the WAGGGS and WOSM motions is aligned.

### On transparency regarding the Joint Work Task Force:

We respect the decision that MO's will not have the opportunity to review the outcomes and findings of the report by the Joint Work Task Force. To better support the future of Joint Work, we believe that it is vital that an upcoming working group or committee members who will be developing the Joint Triennial Action Plan have access to the report. This is to ensure that the plan addresses the outcomes and findings of the report, and to ensure broad support and confidence in the process.



### **On the scope of the Joint Action Plan:**

While we appreciate the current focus on joint events in the Joint Action Plan 2025-2028 (Document 4 to the Joint Conference), we hope to see visions that include other forms of collaboration—such as shared strategic planning, advocacy, and knowledge exchange. We believe a broader approach would better reflect the potential and impact of Joint Work in the region.

### **On partnership and the use of different resources:**

We believe that a strong partnership also involves recognition and utilisation of the different types of resources each organisation can contribute with—whether financial, human, or structural. We acknowledge that the resources, human and financial, available to the organisations are significantly different in WAGGGS and WOSM. We therefore propose that the two organisations perceive joint work as a partnership where both parties contribute according to their capabilities. We believe that both WAGGGS and WOSM contribute with expertise and knowledge that can be fruitful for both organisations. A balanced and resource-aware partnership is key to ensuring sustainability and mutual benefit.

# PROPOSED MOTION M\_EGC\_06

## Assessment of the Azimuth Platform within the WAGGGS Europe Region

**Proposers:** The Polish Scouting and Guiding Association  
The German Guide and Scout Federation  
The Association of Boy Scouts and Girl Guides of Austria

**Voting Eligibility:** Full and Associate Members

**Majority required:** Simple majority of votes cast

### PROPOSED MOTION

The 2025 European Guide Conference mandates the Europe Region Committee to explore the needs and resources—both financial and human—within the Europe Region to move forward with the Azimuth Platform initiative.

This exploration should:

- Involve consultation with Member Organisations (MOs) to assess current engagement and future interest in the platform.
- Evaluate the Region's capacity—both financial and human—to continue supporting and developing the initiative.
- Identify potential models for sustaining or scaling the platform, including possible partnerships or resource-sharing mechanisms.
- Ensure that findings are documented and shared with MOs in the Europe Region.

The results of the evaluation should be shared with MOs in written form before the next Regional Conference (2028).

### RATIONALE

Azimuth is an innovative platform that provides a safe virtual space for Guides and Scouts to connect and engage in international experiences. It facilitates access to a wide range of opportunities—from volunteering at Guide and Scout centres to finding international events or starting collaborative adventures.

Developed and maintained by the WAGGGS Europe Region and European Scout Region, Azimuth supports the strategic goals of both WAGGGS and WOSM by strengthening the joint work in the Region and fostering international cooperation among Member Organisations (MOs).

We believe that it is significant to evaluate whether it is currently possible for the WAGGGS Europe Region to contribute to the initiative. This includes assessing the level of interest and engagement among MOs, as well as the availability of both financial and human resources to sustain or potentially expand the platform.

By supporting this motion, the European Guide Conference acknowledges the potential of Azimuth and the importance of a thoughtful, needs-based approach before taking further steps. It is a vote to ensure that any future development is aligned with the capacity and priorities of the Region, while continuing to invest in tools that foster meaningful international connections for young people.

The outcomes of this exploration should serve as a basis for informed decision-making regarding the future of Azimuth and its alignment with the strategic priorities of the Region. During the exploration phase, the platform will continue to operate in the best possible way.

## **RESOURCE IMPLICATIONS**

To explore the need and feasibility of continuing or expanding the Azimuth platform, the following resources would likely be required:

Human Resources:

- At least one designated Europe Region Committee member to lead and coordinate the exploration process.
- Support from WAGGS Europe Region staff for coordination, communication with MOs, and data collection.
- Volunteer support or task group members with relevant expertise (e.g., digital platforms, MO engagement, programme delivery) to contribute to consultations and evaluation.

# PROPOSED MOTION M\_EGC\_07

## Policy Principles for the European Contribution

**Proposer:** Europe Regional Committee

**Voting Eligibility:** Full Members

**Majority required:** Two-thirds majority of votes cast

### PROPOSED MOTION

The European Guide Conference, noting that:

- extensive reflection and engagement on the European Contribution has taken place over the last five years; and
- the Committee's efforts to identify European Contribution Policy Principles that encompass improvements identified by Member Organisations throughout the consultation process and from the updated WAGGGS Global Membership Fee Policy (2024).

Approves the policy principles established within the Europe Contribution Proposal: 2026 – 2028 (Conference Document 6C.)

### RATIONALE

The current European Contribution no longer achieves a regional consensus nor benefits from the improvements that were introduced following the adoption of the new WAGGGS Global Membership Fee Policy.

Supporting this Proposed Motion ensures that the Region has a clear, structured and cohesive approach to the European Contribution moving forwards into the next triennium and beyond.

If a majority of two thirds approve this Proposed Motion, then the Policy Principles described within the Europe Contribution Proposal: 2026 – 2028 (Conference document 6c) will be introduced.

If there is not a two thirds majority, then the existing assumptions and proposal articulated within the European Contribution Proposal: 2023 – 2025 will remain.

### RESOURCE IMPLICATIONS

The Committee believe that the Policy Principles set out in the Europe Contribution Proposal: 2026 – 2028 deliver the best possible compromise between all the opinions shared throughout the last five years.

If this Proposed Motion is adopted, the Region will achieve an inclusive and sustainable European Contribution for the future.

# PROPOSED MOTION M\_EGC\_08

## Calculation Method for the European Contribution

**Proposer:** Europe Regional Committee

**Voting Eligibility:** Full Members

**Majority required:** Two-thirds majority of votes cast

### PROPOSED MOTION

The European Guide Conference, noting that:

- the Europe Contribution Proposal: 2026 – 2028 (Conference Document no. EGC 6c) establishes the potential Europe Contribution that each Member Organisation should make in the 2026 – 2028 triennium according to the Status Quo and Basic Fee Models; and
- either model will deliver sufficient regional investment to deliver the Triennial Action Plan (Conference Document no. EGC 4c); and
- most Member Organisations' European Contribution will decrease from 2025 to 2026; and
- the Committee is supportive of either model and invites Member Organisations to express their preference via this Proposed Motion.

Adopts the Basic Fee Model described within the Europe Contribution Proposal: 2026 – 2028 (Conference document 6C).

### RATIONALE

The Committee has completed the review of the European Contribution and explored a range of potential calculation method options.

Consistent feedback reinforced the Region's commitment to maintaining an additional contribution using a simple model of calculation; achieving widespread support; and is generally less financially demanding on MOs, whilst maintaining sufficient income to ensure continuity and resource stability in the Region.

Following consultation exploring initially five different calculation model approaches, these final two models were identified as the preferred approaches. As both models were well supported and deliver sufficient regional investment to deliver the Triennial Action Plan, the Committee invite Member Organisations to democratically express their preference at the Regional Conference.

If a majority of two thirds approve this Proposed Motion, then the Basic Fee Model described within the Europe Contribution Proposal: 2026 – 2028 (Conference document 6c) will be adopted.

If there is not a two thirds majority, then the Status Quo Model (based on a rate-per-member) described within the Europe Contribution Proposal: 2026 – 2028 (Conference document 6c) will be adopted.

In addition to any European Contribution, Member Organisations also expressed an interest in exploring new ways to work in partnership with the Region and, in some cases, supplementing their Contribution by directly delivering some of the activities set out in the Triennial Action Plan. The Regional Committee welcome this innovation.

### **RESOURCE IMPLICATIONS**

Both fee methodologies generate a sufficient regional investment to deliver the Triennial Action Plan (Conference Document no. EGC 4c).

# TABLED PROPOSED MOTION M\_EGC\_09

## Reflecting our local communities

**Proposer:** Guiding and Scouting in Belgium  
The Greek Guiding Association

**Voting Eligibility:** Full and Associate Members

**Majority required:** Simple majority of votes cast

## PROPOSED MOTION

The Regional Conference tasks the Regional Committee with supporting and stimulating MOs to become a better reflection of their local communities in terms of diversity and demographics. Some opportunities that can be explored include, but are not limited to:

- Dedicating a working group to this topic.
- Promoting and helping to implement existing resources, such as the Gender and Diversity Toolkit and the Overture Network
- Providing a clear support framework to help Member Organisations (MOs) become more reflective of the diversity present in their local contexts.
- Facilitating peer learning and connecting MOs through coaching or exchange programmes

Reporting back on progress and outcomes at the next Regional Conference.

## RATIONALE

We wrote this motion because we experience a lack of focus on the inclusive aspect of outcome 2 in the WAGGGS Global Strategy/Regional TAP. (Member Organisations are supported to be thriving, inclusive, and deliver a high-quality Girl Guiding and Girl Scouting experience.)

We fear that the current actions dedicated to the outcome may not suffice. There should be a bigger focus on diversity to be able to achieve this outcome, reaching out to the more underrepresented groups in our local societies.

At the same time, we have chosen not to define what diversity means or what demographics to take into account. Instead, we prefer to say that as organisations, we should strive to become reflections of our local communities. Each of our contexts is different, and there is no one-size-fits-all approach.

We believe that reflecting our diverse local contexts, will benefit our movement and our MOs, while also contributing to WAGGGS' mission. The 4 main reasons for this are:

1. Every local context is different, and our mission should not only work for those who are already members. Today, we have already reached so many Guides and Girl Scouts, empowering them to achieve their fullest potential and become leaders and active citizens. But there are also so many potential Guides and Girl Scouts that we do not yet reach, and they may be the ones who need our movement and our mission the most. We believe that reaching even just one person in a community will benefit the community as a whole.

2. We see it as part of our active citizenship to stand up for individuals and communities that may be traditionally marginalized in our societies. By reaching them and helping them become a part of our movement, we strengthen not only their own place in society but also empower them to do the same for others, inside and outside the communities they may consider home. The importance is undeniable today, when we see particular social groups being targeted all around the world.

3. Based on the Capacity Assessment Tool, a true safe space requires attention and thought for diversity. We would like to highlight the following three indicators:

a) The organisation uses data collection to inform decision-making and to promote diversity, equality and inclusion. By collecting and analyzing key metrics, the organisation identifies disparities, monitors progress, holds leaders accountable, and engages stakeholders in the diversity, equality and inclusion process. (SS2)

b) Adult membership reflects diversity in society at all levels and in all roles, on key diversity metrics (gender, social economic status, education, race, geographical distribution of the population etc.).(SS5)

c) The composition of the board fully reflects the diversity of the organisation's membership. (SS4)

4. Becoming a reflection of their local contexts will directly benefit MOs. By reaching under-represented groups, MO's will also be growing their membership. In the long term, they will not only benefit in terms of recruitment, but also in terms of retention. If people can identify more with your diversity policies and approach, they are more likely to stay and contribute to your organisation, because they will see it as a safe place where they can flourish.

To be an inclusive movement means becoming a space where everyone feels welcomed, at home and as if they belong. By becoming a better reflection of our societies and local contexts, we actively contribute to that goal.



## RESOURCE IMPLICATIONS

We foresee that the motion would require both human and financial resources which strongly depend on which actions the Regional Committee would decide to explore and/or take.

Considering that almost all of the aforementioned opportunities can be covered within the scope of a Diversity working group, potential resource implications could include:

### Human Resources

#### A. Volunteers:

- Overall workload of a Diversity working group, organising webinars and promotion of their work: approximately 4-5 hours per month, also depending on the number of volunteers included; additionally, 1-2 hours when collaborating with the Social media working group for promotion material/posts.

#### B. Staff:

- Time to support the working group is hard to quantify at this stage.

### Financial Resources:

One member of the Diversity working group, potentially attending 2 in-person major events within the Region for diversity workshops, would have an estimated cost of 3,000 euros (participation and accommodation fees), throughout the triennium.

Additionally, for this motion to be successful, it would also require MOs' collaboration and active involvement.

# TABLED PROPOSED MOTION M\_EGC\_10

## Promoting Linguistic Diversity in the WAGGGS Europe Region

**Proposer:** Comité de Enlace del Guidismo en España (CEGE)

**Voting Eligibility:** Full and Associate Members

**Majority required:** Simple majority of votes cast

### PROPOSED MOTION

The Regional Conference tasks the Europe Regional Committee to:

- Encourage Member Organisations to reflect on and review their current language practices and policies, with the aim of ensuring that linguistic diversity and inclusion are embedded in their activities, educational materials, and outreach strategies. This reflection should acknowledge the varying linguistic contexts across the Region, including the presence of regional, minoritised, endangered, and signed languages, and allow each MO to address this in ways relevant to their national or local realities.
- Promote the visibility and active inclusion of regional, minoritised, and endangered languages by celebrating key dates such as 26 September, the European Day of Languages, and 21 February, the International Mother Language Day.
- Request WAGGGS representatives at the European Youth Forum (YFJ) to actively monitor and report on the progress and outcomes of the work stemming from the motion “Advocating for Linguistic Diversity to Make Europe Stronger”, which was adopted by the European Youth Forum General Assembly in November 2024, ensuring that linguistic diversity remains a meaningful and sustained priority within the European youth agenda.

### RATIONALE

Linguistic diversity is a cornerstone of inclusive and equitable Guiding. In many communities across Europe, language is not only a means of communication but also a powerful expression of identity, culture, and belonging. When girls and young people can use their own language—especially those belonging to linguistic minorities or regional communities—they are more likely to feel seen, valued, and fully able to participate in the life of the Movement.

Promoting and respecting linguistic diversity helps remove barriers to participation, ensures equitable access to information and leadership opportunities, and fosters intercultural understanding. These are essential conditions for realising WAGGGS’ vision of a world where every girl can speak out, take the lead, and be included.

However, across Europe, many languages—spoken and signed—remain marginalised in public life and underrepresented in youth organisations. Although some institutional frameworks exist (such as the European Charter for Regional or Minority Languages), further concrete action is needed to prevent language loss and protect the rights of all language communities.

Recognising this, the European Youth Forum (YFJ)—representing over 100 youth organisations across the continent—adopted in November 2024 the motion “Advocating for Linguistic Diversity to Make Europe Stronger”. This motion calls on youth organisations and institutions to ensure that no European language is lost in this century, to protect linguistic rights, and to actively incorporate linguistic diversity into their internal practices.

By taking action within WAGGGS Europe, we join a broader movement of youth actors committed to safeguarding Europe’s cultural and linguistic richness—and we ensure that every voice, in every language, has space within our Movement.

## **RESOURCE IMPLICATIONS**

Implementation of this motion may require:

- Communication staff and/or volunteertime (around 4-5 hour a year) to produce content to celebrate key dates such as 26 September, the European Day of Languages, and 21 February, the International Mother Language Day.
- Volunteer time from WAGGGS representatives at the European Youth Forum to assess the progress and outcomes from current motions about linguistic diversity

These actions are not expected to result in significant financial impact and can be integrated into the Region’s existing programme framework.

# TABLED PROPOSED MOTION M\_EGC\_11

## Towards Sustainable and Conscious Catering at WAGGGS Events

**Proposer:** Comité de Enlace del Guidismo en España (CEGE)

Swiss Guide and Scout Movement

The Greek Guiding Association

**Voting Eligibility:** Full and Associate Members

**Majority required:** Simple majority of votes cast

### PROPOSED MOTION

The Regional Conference tasks the Regional Committee to initiate an evaluation process regarding the food and catering practices at regional events and conferences. This process should assess the environmental, social, and health impacts of current catering models and explore alternatives that prioritize:

- Local and seasonal products,
- Plant-based and low-impact diets,
- Healthier and more sustainable food options.

The evaluation should include recommendations for future practice in alignment with WAGGGS's sustainability values. This Evaluation should be finished and shared with MO's before the next European Regional Conference.

### RATIONALE

As a movement committed to building a better world for girls and young women, WAGGGS must reflect its values in every aspect of its operations, including what we eat together. Food is a powerful tool for change: the choices we make regarding catering during large-scale events have significant environmental and social impacts.

During the recent Environmental Event organised by WAGGGS Europe, a fully vegetarian and largely vegan diet was implemented. This showed that it is possible to feed many participants while aligning with our sustainability goals, reducing emissions, supporting ethical food systems, and promoting health.

Events and conferences are an opportunity to lead by example. A collective shift toward local, healthy, and low-impact food systems not only aligns with our mission but also educates and empowers participants to bring these practices home to their own communities.

This motion does not prescribe immediate changes, but rather opens a process of reflection and evaluation that will guide informed, values-based decisions for future events.

### RESOURCE IMPLICATIONS

Staff/Volunteer Time: Approx. 30 hours to carry out the evaluation

Collaboration: Can draw on existing experience from previous events and from MOs already working on sustainable food practices.

# TABLED PROPOSED MOTION M\_EGC\_12

## Securing the Future of Roverway: Governance, Accountability and Inclusive Participation

**Proposer:** Girlguiding UK

Malta Girl Guides

Pfadfinder und Pfadfinderinnen Österreichs

Comité de Enlace del Guidismo en España

**Voting Eligibility:** Full and Associate Members

**Majority required:** Simple majority of votes cast

### PROPOSED MOTION

The 18th WAGGGS Europe Region Conference,

- affirming that future editions of Roverway would be enriched by enabling more Member Organisations to host the event, including those currently limited by organisational capacity, the lack of a predictable event cycle and insufficient support for capacity building and institutional preparation;
- believing that the continued development, sustainability and success of Roverway depends on shared ownership, inclusive decision-making and clarity around governance and support for hosts;
- noting that Member Organisations must have the ability to assess, debate and decide on bids for hosting the event in a transparent, ethical and accountable manner;
- believing that Member Organisations should be fully enfranchised in the decision-making process regarding hosting;

Request the WAGGGS Europe Regional Committee to:

- transition the process for selecting Roverway hosts to one that is open to all eligible Member Organisations to submit proposals, with the final decision made through a clear and democratic voting process by the Member Organisations of the WAGGGS Europe Conference and European Scout Conference. This approach will allow Member Organisations to assess and vote on bids based on their own priorities, aligning the selection with the transparent and participatory practices used for other major events.
- establish a predictable event cycle and provide support to Member Organisations to enable them to be in a position to bid to host future editions of the event.
- ensure this resolution shall take effect immediately upon adoption and shall guide the future planning and hosting of the next Roverway.
- oversee implementation of this resolution and report on progress to Member Organisations during the triennium.

## **RATIONALE**

Roverway is a much-loved educational event that brings together young people from across Europe, created by Guides and Scouts, for Guides and Scouts. Since it began in 2003, it has become a key part of the life of the WAGGGS Europe Region, the European Scout Region and the youth programmes of its Member Organisations. The success of Roverway is built on the collaboration and shared purpose of the World Association of Girl Guides and Girl Scouts and the World Organization of the Scout Movement.

However, many Member Organisations who would love to host Roverway feel they can't. This is often because they haven't had the support they need to strengthen their capacity or because the timeline for planning the event isn't predictable. As a result, only a few organisations have felt able to step forward, and many voices and perspectives are missing.

This proposed motion aims to change that. It proposes a fairer and more transparent way to decide who hosts Roverway, giving all eligible Member Organisations a chance to take part in the process. It also asks the WAGGGS Europe Committee and the European Scout Committee to create a clearer event cycle and give structured support to potential hosts, so that more Member Organisations feel ready and able to bid in the future.

The goal is to ensure Roverway continues to grow, stays sustainable, and reflects the diversity and strength of our whole movement, through shared responsibility, better support and democratic decision-making.

In the event that the European Scout Region does not support or adopt the changes set out in this resolution, the WAGGGS Europe Region Conference may nevertheless adopt this resolution as an expression of the will of the Member Organisations of the WAGGGS Europe Region. In such a case, the resolution shall serve as guidance to the WAGGGS Europe Region Committee on the expectations and preferences of its Member Organisations regarding the future governance, hosting and support for Roverway.

## **RESOURCE IMPLICATIONS**

Volunteer lead capacity building to Member Organisations who bid and/or are successful in bidding to host Roverway.