

**Vienna
2025**



18th European Guide and Scout Conference
Conférence Européenne du Guidisme et du Scoutisme

Document **7C**

Proposed Motions

May 2025

INTRODUCTION

A call for Proposed Motions for consideration at the 18th European Guide Conference was circulated to Member Organisations on 19th March 2025 with a submission deadline of 17th April 2025.

The Procedural Team received three Proposed Motions from Member Organisations in the region before this deadline. In addition, the Europe Regional Committee has proposed five Proposed Motions.

In this document we are sharing with you the eight Proposed Motions received to date that will be voted upon at the Regional Conference.

Call for Proposed Amendments

It is possible for Member Organisations to propose amendments to the Proposed Motions in this document. The deadline to submit Proposed Amendments is **23.59pm (UTC) on Friday 11th July 2025** at the latest. If you would like to propose an amendment, please complete the Proposed Amendment form and return it by email to procedural.europe@waggggs.org before the deadline.

Tabled Proposed Motions

Proposed Motions may also still be submitted up to **23.59pm (UTC) on Friday 11th July 2025** at the latest. Such motions (also known as tabled motions) require the approval of the Conference Chair and Procedural Team Coordinator in order to be considered by the Conference and cannot be amended. Please also refer to the [“Background information and guidance on Regional Conference Motions”](#) document for further information on Tabled Proposed Motions.

If you would like to propose a Tabled Motion, please complete the Proposed Motion form and return it by email to procedural.europe@waggggs.org before the deadline. You can also use this email address to contact the Procedural Team for advice and guidance before submitting a Proposed Motion.

An updated version of this document will be circulated to Member Organisations at least 24 hours before the session at the Regional Conference in which Proposed Motions will be discussed.

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PROPOSED MOTION M_EGC_01

Adoption of the Triennial Report 2023-2025

Proposer: Europe Regional Committee

Voting Eligibility: Full and Associate Members

Majority required: Simple majority of votes cast

PROPOSED MOTION

The European Guide Conference adopts the Regional Triennial Report for the 2023-2025 triennium (Conference Document 12).

PROPOSED MOTION M_EGC_02

Adoption of the Regional Triennial Action Plan 2026-2028

Proposer: Europe Regional Committee

Voting Eligibility: Full Members

Majority required: Two-thirds majority of votes cast

PROPOSED MOTION

The European Guide Conference:

- adopts the Regional Triennial Action Plan for the 2026-2028 triennium as detailed in Conference Document 5D;
- directs the Europe Regional Committee to make the strategic decisions to implement the Regional Triennial Action Plan 2026-2028, according to the resources available.

PROPOSED MOTION M_EGC_03

Compass Camp for Youth Members of WAGGGS Europe Region Member Organisations

Proposer: Europe Regional Committee

Voting Eligibility: Full and Associate Members

Majority required: Simple majority of votes cast

PROPOSED MOTION

Acknowledging the decision of the conference in the 2020 - 2022 triennial plan and the intentions of providing an offer for younger members of WAGGGS associations to experience international connections;

The Regional Conference tasks the Regional Committee with beginning planning for a Compass Camp, in collaboration with a host MO, for members of the Europe Region aged 13-16, where young participants can explore WAGGGS programmes and opportunities in a safe, international setting.

RATIONALE

In 2022 the WAGGGS MOs voted for the Triennial Action Plan which included the following KPI:

“conduct a feasibility study of a WAGGGS Camp in the next triennium”.

This action point should be viewed in the light of the 2020 - 2022 Regional Plan where the former committee had committed to plan a WAGGGS camp, but despite multiple attempts was unable to find a host to co-create the event with.

This triennium the committee have conducted the above-mentioned feasibility study through a line of MO interviews with respect to the diversity of our Region's Member Organisations, as well as through more informal conversations specifically at the IC forum in Malta.

The circumstances of the Region might have changed since the 2020-2022 Regional Plan was approved but the purpose of a WAGGGS Camp has not. With the proposed Triennial Action Plan the conference seeks to enhance opportunities for international connections and the development of a global mindset. A Compass Camp would be in line with these objectives while also allowing for the positive development of a host Member Organisation.

WAGGGS Europe has experience in planning small scale events such as Leadership training, Academy and IC forum, and most recently a large-scale event in collaboration with WOSM and Norway on Roverway. However, it would be a challenge to us as an organisation and to our MOs to develop an additional concept for our MOs' young members. Therefore, the success of a Compass Camp depends fundamentally on a motivated host MO.

The findings of the feasibility study have been discussed together with the experiences and best practices from the Roverway 2024 planning, and the committee therefore ask the conference to decide in accordance with these conclusions.

With respect to the resources available in the region, the committee concludes that a WAGGGS Camp is feasible under the below mentioned event direction:

- 1) The event should be co-created between WAGGGS Europe and a host MO and delivered at an already established campsite able to hold a maximum of 1,200 participants/volunteers.
- 2) The event should be open to all members of WAGGGS and SAGNOs regardless of their sex or gender.
- 3) The event should be focused on the WAGGGS Educational programme with the purpose of developing our members' global mindsets.
- 4) The event should cater to members aged 13-16.
- 5) The event must be fully costed and all WAGGGS and planning team expenses covered either by external funding, Member Organisations, European Contribution, or participation fee.
- 6) The event will be carried out at a time that allows the Region, the host MO and participating delegations to properly dedicate resources to and plan for the event.

RESOURCE IMPLICATIONS

Planning a large-scale event like the one proposed would have significant resource implications. It would demand a minimum of a full-time event manager from the start of the planning phase through execution of the event, as well as a minimum of a full-time event planner for the final year of planning. These expenses should be fully costed towards the project.

Furthermore, the event would take time and focus from the Regional Committee, staff and volunteers as well as from global programme and leadership teams.

It would also have implications on the host MO and the costs of hosting the event as well as a potential surplus would have to be fairly agreed upon in the Memorandum of Understanding.

Additional support from the global movement would be necessary to deliver programme content and train the International Service Team (IST) to ensure high-quality educational outcomes at the camp.

PROPOSED MOTION M_EGC_04

Evaluation of the European Guide Conference

Proposers:

The German Guide and Scout Federation
The Polish Scouting and Guiding Association
Israel Boy & Girl Scouts Federation
The Guides and Scouts of Liechtenstein
Comité de Enlace del Guidismo en España
Swiss Guide and Scout Movement

Voting Eligibility: Full and Associate Members

Majority required: Simple majority of votes cast

PROPOSED MOTION

The 2025 European Guide Conference mandates the Europe Region Committee to conduct a structured, participative and in-depth evaluation of the conference, document and share its findings. The evaluation should be sent to all Member Organisations (MOs) in the Europe Region. This evaluation should:

- Include but not be limited to feedback on format, accessibility, participation, implementation and intersectional representation.
- Provide insights for future regional conference models for the European Region.
- Serve as input for a global discussion on regional conferences at the 2026 World Conference.
- Include a financial breakdown over the expenses and income of the EGC 2022 which was in person and the EGC 2025 which will be an in-person event with online governance. This financial breakdown should include all costs from the preparation, execution to the evaluation of the European conference.

The results of the evaluation should be shared with MOs in written form at least one month prior to the deadline of handing in motions, so four months prior to the start of the World Conference 2026. The results of the evaluation should actively be used to inform the planning of future regional conferences.

The goal of the motion is to ensure that the Europe Region of WAGGGS conducts and documents a structured evaluation of the 2025 European Conference. The aim is to gain concrete insights into which conference format(s) work best for our region. Furthermore, through this motion, we aim to contribute to the global conversation on regional conference models and how diverse needs vary across regions – especially in light of the upcoming 2026 World Conference.

RATIONALE

The idea is to evaluate the European regional conference to identify what formats (e.g. in-person, hybrid, online) best support participation, accessibility, and engagement across Europe Region.

While this motion focuses on the European Conference, we do not wish to limit the regional evaluation process to the Europe Region alone. Instead, we hope to inspire other Regions to engage in similar reflections. We recognize that the European context – particularly due to the collaboration with our partners in WOSM – comes with its own specificities. Nevertheless, we believe that a transparent and participatory evaluation can serve as a valuable example beyond our Region.

In our Region we observe the following challenges with the online format of a conference:

- The lack of in-person interaction significantly limits opportunities for informal networking – both of which are essential for building connections and sharing experiences.
- Many of the delegation participants are volunteers, and managing the intense schedule and digital engagement required for an online conference can be especially demanding without the setting that an in-person event provides.
- Our Region consists of 42 Member Organisations, of which 26 are SAGNOs – meaning they are members of both WAGGGS and WOSM. With both the WAGGGS and WOSM regional conferences happening simultaneously, there is a real risk that SAGNOs will be unable to prepare for and attend both conferences with equal attention and resources. If one of the two conferences – such as the WOSM one – takes place in person while the other is held online, there is a concern that SAGNOs may prioritize the in-person event and engage less fully with the WAGGGS conference.
- The Europe Region values the collaboration and the joint work of the WAGGGS and WOSM Europe Regions. Holding an in-person joint conference ensures that SAGNOs and federations can focus on both WAGGGS and WOSM priorities. It assures that delegations can fully contribute to discussions and decision-making processes for both organizations, while also creating opportunities to strengthen the WAGGGS' visibility within the Region. Reducing opportunities for in person events and joint work in the Europe Region risks diminishing WAGGGS' impact on all European MOs.

These challenges underline the need for a thorough evaluation of the conference format. To ensure that future regional conferences are as inclusive, accessible, and impactful as possible, we believe it is essential to assess how different settings affect participation and engagement. This is especially relevant in the Europe Region, where the overlap with WOSM requires careful consideration of timing, format, and accessibility to meet the needs of all MOs – including federations and SAGNOs.

Especially with the financial breakdown we aim to have a comparison - considering inflation - of the costs to see what financial impact the conference format has on the European budget and how much the conference costs.

With the World Conference 2026 expected to feature a streamlined global evaluation process, it is crucial that the Europe Region contributes to this discussion with concrete input based on its own experiences.

RESOURCE IMPLICATIONS

We expect that the following needs are necessary in order to execute the motion – a thorough and in depth evaluation of the EGC: to create the evaluation form, to send the form to MOs, to evaluate the form through the committee, and finally present the results of the evaluation to the MOs.

In consultation with WAGGGS the estimated resource implication for carrying out the motion is around 10.000€ regarding staff costs and potentially the involvement of a few volunteers.

PROPOSED MOTION M_EGC_05

The Future of Joint Work

Proposers:

The Joint Committee of Girl Guides in Denmark
The Girl Guides Association of Cyprus

Voting Eligibility: Full and Associate Members

Majority required: Simple majority of votes cast

PROPOSED MOTION

With respect to the recommendation from the task force, the Regional Conference tasks the Regional Committee to strengthen joint work with WOSM by making a joint triennial action plan, which the joint conference has to approve at the European Guide and Scout Conference in 2028.

RATIONALE

We propose this as we are witnessing increasing uncertainty across MOs and NSOs in both WAGGGS and WOSM regarding the future of joint work. We believe that joint work is an essential part of European Scouting and Guiding, and an important opportunity for sharing best practices and experiences between WAGGGS and WOSM.

We find it important to reduce uncertainty about the future of joint work by setting clear expectations to the new committees. We believe that the joint work of the region can be stronger and more ambitious by making clear expectations for WAGGGS's and WOSM's joint work throughout the upcoming triennium.

We acknowledge that the resources, human and financial, available to the organisations are significantly different in WAGGGS and WOSM. We therefore propose that the two organisations perceive joint work as a partnership where both parties contribute according to their capabilities. We believe that both WAGGGS and WOSM contribute with expertise and knowledge that can be fruitful for both organisations.

The uncertainty surrounding joint work has caused concern among MOs. We therefore find it important to address the uncertainty and work towards reducing the uncertainty and work towards a new triennium with joint work as a priority for our committee. A similar motion will be proposed to the WOSM conference.

RESOURCE IMPLICATIONS

The proposed motion would require both financial and human - staff and volunteer - resources to secure the future of joint work. However, it will be necessary for both WAGGGS and WOSM to contribute with different types and forms of resources within the joint partnership to ensure the future of joint work.

PROPOSED MOTION M_EGC_06

Assessment of the Azimuth Platform within the WAGGGS Europe Region

Proposers:

The Polish Scouting and Guiding Association

The German Guide and Scout Federation

The Association of Boy Scouts and Girl Guides of Austria

Voting Eligibility: Full and Associate Members

Majority required: Simple majority of votes cast

PROPOSED MOTION

The 2025 European Guide Conference mandates the Europe Region Committee to explore the needs and resources—both financial and human—within the Europe Region to move forward with the Azimuth Platform initiative.

This exploration should:

- Involve consultation with Member Organisations (MOs) to assess current engagement and future interest in the platform.
- Evaluate the Region's capacity—both financial and human—to continue supporting and developing the initiative.
- Identify potential models for sustaining or scaling the platform, including possible partnerships or resource-sharing mechanisms.
- Ensure that findings are documented and shared with MOs in the Europe Region.

The results of the evaluation should be shared with MOs in written form until the next Regional Conference (2028).

RATIONALE

Azimuth is an innovative platform that provides a safe virtual space for Guides and Scouts to connect and engage in international experiences. It facilitates access to a wide range of opportunities—from volunteering at Guide and Scout centres to finding international events or starting collaborative adventures.

Developed and maintained by the WAGGGS Europe Region and European Scout Region, Azimuth supports the strategic goals of both WAGGGS and WOSM by strengthening the joint work in the Region and fostering international cooperation among Member Organisations (MOs).

We believe that it is significant to evaluate whether it is currently possible for the WAGGGS Europe Region to contribute to the initiative. This includes assessing the level of interest and engagement among MOs, as well as the availability of both financial and human resources to sustain or potentially expand the platform.

By supporting this motion, the European Guide Conference acknowledges the potential of Azimuth and the importance of a thoughtful, needs-based approach before taking further steps. It is a vote to ensure that any future development is aligned with the capacity and priorities of the Region, while continuing to invest in tools that foster meaningful international connections for young people.

The outcomes of this exploration should serve as a basis for informed decision-making regarding the future of Azimuth and its alignment with the strategic priorities of the Region. During the exploration phase, the platform will continue to operate in the best possible way.

RESOURCE IMPLICATIONS

To explore the need and feasibility of continuing or expanding the Azimuth platform, the following resources would likely be required:

Human Resources:

- At least one designated Europe Region Committee member to lead and coordinate the exploration process.
- Support from WAGGS Europe Region staff for coordination, communication with MOs, and data collection.
- Volunteer support or task group members with relevant expertise (e.g., digital platforms, MO engagement, programme delivery) to contribute to consultations and evaluation.

PROPOSED MOTION M_EGC_07

Policy Principles for the European Contribution

Proposer: Europe Regional Committee

Voting Eligibility: Full Members

Majority required: Two-thirds majority of votes cast

PROPOSED MOTION

The European Guide Conference, noting that:

- extensive reflection and engagement on the European Contribution has taken place over the last five years; and
- the Committee's efforts to identify European Contribution Policy Principles that encompass improvements identified by Member Organisations throughout the consultation process and from the updated WAGGGS Global Membership Fee Policy (2024).

Approves the policy principles established within the Europe Contribution Proposal: 2026 – 2028 (Conference Document 6C.)

RATIONALE

The current European Contribution no longer achieves a regional consensus nor benefits from the improvements that were introduced following the adoption of the new WAGGGS Global Membership Fee Policy.

Supporting this Proposed Motion ensures that the Region has a clear, structured and cohesive approach to the European Contribution moving forwards into the next triennium and beyond.

If a majority of two thirds approve this Proposed Motion, then the Policy Principles described within the Europe Contribution Proposal: 2026 – 2028 (Conference document 6c) will be introduced.

If there is not a two thirds majority, then the existing assumptions and proposal articulated within the European Contribution Proposal: 2023 – 2025 will remain.

RESOURCE IMPLICATIONS

The Committee believe that the Policy Principles set out in the Europe Contribution Proposal: 2026 – 2028 deliver the best possible compromise between all the opinions shared throughout the last five years.

If this Proposed Motion is adopted, the Region will achieve an inclusive and sustainable European Contribution for the future.

PROPOSED MOTION M_EGC_08

Calculation Method for the European Contribution

Proposer: Europe Regional Committee

Voting Eligibility: Full Members

Majority required: Two-thirds majority of votes cast

PROPOSED MOTION

The European Guide Conference, noting that:

- the Europe Contribution Proposal: 2026 – 2028 (Conference Document no. EGC 6c) establishes the potential Europe Contribution that each Member Organisation should make in the 2026 – 2028 triennium according to the Status Quo and Basic Fee Models; and
- either model will deliver sufficient regional investment to deliver the Triennial Action Plan (Conference Document no. EGC 4c); and
- most Member Organisations' European Contribution will decrease from 2025 to 2026; and
- the Committee is supportive of either model and invites Member Organisations to express their preference via this Proposed Motion.

Adopts the Basic Fee Model described within the Europe Contribution Proposal: 2026 – 2028 (Conference document 6C).

RATIONALE

The Committee has completed the review of the European Contribution and explored a range of potential calculation method options.

Consistent feedback reinforced the Region's commitment to maintaining an additional contribution using a simple model of calculation; achieving widespread support; and is generally less financially demanding on MOs, whilst maintaining sufficient income to ensure continuity and resource stability in the Region.

Following consultation exploring initially five different calculation model approaches, these final two models were identified as the preferred approaches. As both models were well supported and deliver sufficient regional investment to deliver the Triennial Action Plan, the Committee invite Member Organisations to democratically express their preference at the Regional Conference.

If a majority of two thirds approve this Proposed Motion, then the Basic Fee Model described within the Europe Contribution Proposal: 2026 – 2028 (Conference document 6c) will be adopted.

If there is not a two thirds majority, then the Status Quo Model (based on a rate-per-member) described within the Europe Contribution Proposal: 2026 – 2028 (Conference document 6c) will be adopted.

In addition to any European Contribution, Member Organisations also expressed an interest in exploring new ways to work in partnership with the Region and, in some cases, supplementing their Contribution by directly delivering some of the activities set out in the Triennial Action Plan. The Regional Committee welcome this innovation.

RESOURCE IMPLICATIONS

Both fee methodologies generate a sufficient regional investment to deliver the Triennial Action Plan (Conference Document no. EGC 4c).