















1	Flemings 10	Flemings 2	Flemings 7	Flemings 6	Flemings 1
11:00 - 11:45	Resilience through Guiding and Scouting – How Guiding and Scouting lays the foundation for your Mental Health <i>Mouvement Scout de Suisse</i> 		Embracing Diversity with simple tools <i>The Guides and Scouts of Finland</i> 	Speak Up! - Sharing successful Youth Empowerment projects <i>Federazione Italiana dello Scautismo</i> 	WAGGGS Global Advocacy <i>WAGGGS Global Programmes</i> 
11:50 - 12:30	Evolving our offer for girls aged 11+ <i>Girlguiding UK</i> 	Practical Tools for Sustainable Scouting – From Local Groups to Large Events <i>The Guides and Scouts of Finland</i> 	The impact of World Centres on leadership development <i>WAGGGS World Centres</i> 	The right to make a change: a guide to championing education projects for global justice <i>Federació Catalana de l'Escoltisme i el Guiatge</i> 	Surf Smart and AI <i>WAGGGS Global Programmes</i> 

11:00 - 12:30
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2	Flemings 9	Flemings 10	Flemings 7	Flemings 6	Flemings 2
14:00 - 14:45	14:00-15:30 Ideas Marketplace 	Scouting's and Guiding's Role in a Changing World – Strategy as a Tool for Societal Impact <i>The Guides and Scouts of Finland</i> 	Empowering Youth Voices in Guiding: Malta Girl Guides Youth Committee Initiative <i>Malta Girl Guides Association</i> 	Girlguiding's Environmental strategy - Eco award and eco units <i>Girlguiding UK</i> 	Leading the Leaders: WAGGGS Leadership Model in ZHP's Work with Adult Volunteers <i>Polish Scouting and Guiding Association (ZHP)</i> 
14:50 - 15:30		DEMOS Dialogue <i>The Guides and Scouts of Finland</i> 	Empowering Young Adults: A Strategic Path to Growth in VCP <i>The German Scout and Guide Federation (rpd)</i> 	Girl-Led Action on Climate Change <i>WAGGGS Core Mission</i> 	The Sterenn Project <i>The Fédération du Scoutisme Français</i> 

Ideas Marketplace!

Engage with an idea in a
15min speed dating!

Visit 3 stalls in a 45minute
session

or go to all 6 stalls in 1h30m!



Participants:

There's Space for Everyone
- Associação Guias de Portugal

**Making the Impossible Possible –
a Ranger's toolkit**
- Greek Guiding Association

**Empowering Youth Through Thematic
Training** - Guides and Scouts of Finland

Resillience - Israeli Guides and Scouts

WAGGGS Global Programmes

WAGGGS World Centers

14:00-15:30 @ Flemings 9

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Resilience through Guiding and Scouting – How Guiding and Scouting lays the foundation for your Mental Health



Mouvement Scout de Suisse

In this workshop, we'll talk about the fundamentals of developmental psychology and the principle of resilience factors. We'll connect those theories to our knowledge of Guiding and Scouting and shed light on how one benefits the other. Furthermore, we'll discuss how we as MOs can consciously promote positive mental health factors and resilience in our structures and our programmes.

11:00-11:45 @ Flemings 10



Embracing Diversity with simple tools

The Guides and Scouts of Finland

This workshop introduces practical tools developed by the Guides and Scouts of Finland to promote equality and accessibility within the movement. We will present the “Helppo tulla” (Easy to Approach) label, which helps organizers identify and address potential barriers to participation in events and courses. The label also allows participants to assess whether an event is accessible to them. In addition, we'll explore how local scout groups can create an equality plan using the “Equality Traffic Lights” tool. This tool helps assess who joins and stays in the group, and how the group functions, ultimately identifying ways to make activities more inclusive and welcoming to all children and young people. The workshop offers hands-on tips and opportunities for discussion, helping participants to reflect on and develop their own practices to ensure a more inclusive and accessible environment.

11:00-11:45 @ Flemings 7

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WAGGGS Global Advocacy - learn about being a Global Advocacy Champion and how your members can get involved



WAGGGS Global Programmes

Learn about the journey and experience of being a WAGGGS Global Advocacy Champion and hear how your members can get involved this year.

11:00-11:45 @ Flemings 1



Speak Up! Sharing Successful Youth Empowerment Projects

Federazione Italiana dello Scautismo

This workshop aims to create a shared knowledge of youth empowerment projects in the Europe Region, with the goal of inspiring and learning from one another. We will begin by briefly presenting a couple of successful national projects from the component associations of the Italian Federation to break the ice and spark discussion. The core of the session will be an interactive exchange among participants. We aim to collect not only best practices, but also more structured proposals and ideas that could be integrated into educational programmes, such as national youth-led advocacy projects and working groups, along with additional tools to support young people in taking the lead in organizing local and national initiatives. We will use an interactive and playful approach to encourage participants to share their ideas, with the hope that they will enrich each other's perspectives and take home inspiring ideas to apply within their associations.

11:00-11:45 @ Flemings 6

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Evolving our offer for girls aged 11+

Girlguiding UK

At Girlguiding we have just done a large amount of work to look at a new organisational strategy and plan for the next 5 years. One identified area is: Evolve our core offer for girls and young women 11+. In this piece of work we will be looking at how we develop and evolve our 11+ offer beyond our core programme, with focus on the wellbeing and confidence of 11+ girls. Our research tells us it is for the 11+ age range where we are having more positive impact, but it is also where our numbers start to decline. We are at the start of our journey with this work, but would be happy to share thoughts about next steps and how we will be taking this work forward.

11:45-12:30 @ Flemings 10



Practical Tools for Sustainable Scouting – From Local Groups to Large Event

The Guides and Scouts of Finland

How can local Scout groups and large-scale events take real, practical steps toward sustainability? This interactive workshop presents concrete tools developed in Finland to support Scouts in embedding sustainability in everyday activities and strategic planning. The workshop includes practical exercises, peer exchange, and discussion about how National Scout Organizations can support and scale sustainable practices in meaningful and accessible ways. Join us to get inspired, share experiences, and discover how to take the next step in your sustainability journey – no matter the size of your Scout group or event!

11:45-12:30 @ Flemings 2

11:00 - 12:30

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The impact of World Centres on leadership development

WAGGGS World Centres

Learn more about the programmes and volunteer opportunities available at the WAGGGS World Centres

11:45-12:30 @ Flemings 7



Surf Smart and AI WAGGGS Global Programmes

Have a sneak preview into WAGGGS updated Surf Smart activity pack, with new content on AI, and learn about our upcoming grant opportunities?

11:45-12:30 @ Flemings 1



The right to make a change: a guide to championing education projects for global justice

Federació Catalana de l'Escoltisme i el Guiatge

How can local Scout groups and large-scale events take real, practical steps toward sustainability? This interactive workshop presents concrete tools developed in Finland to support Scouts in embedding sustainability in everyday activities and strategic planning. The workshop includes practical exercises, peer exchange, and discussion about how National Scout Organizations can support and scale sustainable practices in meaningful and accessible ways. Join us to get inspired, share experiences, and discover how to take the next step in your sustainability journey – no matter the size of your Scout group or event!

11:45-12:30 @ Flemings 6

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Empowering Youth Voices in Guiding: Malta Girl Guides Youth Committee Initiative

Malta Girl Guides Association

This workshop will showcase Malta Girl Guides' innovative approach to youth engagement through the creation of a Youth Committee and Youth Forum. Developed in response to low participation among older youth members, this structure empowers girls and young women aged 14–23 to shape the direction of the Association. Participants will learn how these bodies function to amplify youth voices, promote democratic representation, and strengthen succession planning. The session will highlight best practices in establishing a youth-led decision-making structure, fostering meaningful participation, and aligning national youth involvement with WAGGGS' global advocacy goals.

14:00-14:45 @ Flemings 7

11:00 - 12:30

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Scouting's Role in a Changing World – Strategy as a Tool for Societal Impact

The Guides and Scouts of Finland

In a rapidly changing world, how can Scouting remain relevant, resilient, and impactful? This workshop explores the role of National Scout Organizations in society and how strategy can help us navigate uncertainty, respond to emerging needs, and amplify our contributions. We will examine how Scouting is perceived and positioned in different countries, and how national strategies reflect and shape that role. We will discuss how strategy can help Scouting engage with global challenges such as climate change, inequality, mental well-being, and youth participation. By sharing practical examples and lessons learned, we aim to inspire NSOs to rethink how strategy work can support their mission and visibility in society. Join us to strengthen your organization's strategic thinking, broaden your perspective, and co-create a more agile, future-oriented Scouting movement.

14:00-14:45 @ Flemings 10



Girlguiding's Environmental strategy - Eco award and eco units

Girlguiding UK

Girlguiding UK is making great headway in developing a new strategic plan around environment and sustainability, including the introduction of a new Eco award and more work in progress around an Eco Unit programme. We are looking to share best practice, our experience and journey and hopefully inspire other MO's to think about how they could increase environmentalism across their organisations.

14:00-14:45 @ Flemings 6



Leading the Leaders: WAGGGS Leadership Model in ZHP's Work with Adult Volunteers

Polish Scouting and Guiding Association (ZHP)

How do you implement a leadership model across a nationwide volunteer-based organization? In this interactive session, we will share ZHP's (The Polish Scouting and Guiding Association) step-by-step journey of introducing and embedding the WAGGGS Leadership Model into work with adult volunteers. This practical case study explores the process behind the scenes — from initial translations, content development, and internal consultations to pilot phases and organization-wide rollout. Participants will gain insight into how we aligned the model with existing systems, created a realistic timeline, and engaged leaders at various levels. We'll openly discuss our successes and challenges, including what helped us move forward and what slowed us down. The session will also showcase original tools developed to bring the Leadership Model to life in everyday work with adult leaders — tools that are adaptable to other contexts. Whether you're planning a similar implementation or looking for inspiration in leadership development, this workshop offers both a reflective perspective and practical takeaways.

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14:00-14:45 @ Flemings 2



Empowering Young Adults: A Strategic Path to Growth in VCP

The German Scout and Guide Federation (rpd)

In this session, the Verband Christlicher Pfadfinderinnen (VCP) as part of Ring Deutscher Pfadfinderinneverbände (rdp) will share insights into its strategic focus on empowering young adults as a driving force for organizational growth and renewal. With a particular emphasis on the Ranger*Rover age group, the VCP has developed a forward-looking approach that places young people at the center of leadership and decision-making processes. The presentation will explore how this focus is not only revitalizing local and national structures but also fostering a culture of ownership and innovation among young members. A key element of this strategy is a clearly defined understanding of the role of adults within the organization—not as directors, but as enablers and supporters of youth-led initiatives. Participants will gain a deeper understanding of how the VCP is creating space for young adults to lead authentically, and how this shift is contributing to sustainable growth and stronger engagement across all levels of the association.

11:00 - 12:30

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14:45-15:30 @ Flemings 7



DEMOS Dialogue

The Guides and Scouts of Finland

This workshop uses the DEMOS Dialogue method, based on the Finnish Erätauko model for constructive conversation. The dialogue offers a space for participants to reflect, share experiences, and deepen their understanding of complex societal themes—without pressure to reach consensus or solutions. The workshop will begin with a brief introduction to the method and its roots in democracy education and inclusive discussion. After this, participants will engage in a facilitated dialogue around one key theme, chosen collectively at the start of the session. The possible topics are: leadership, diversity, gender equality, or youth participation. The goal of the dialogue is not to debate but to listen, reflect, and learn from one another's perspectives in a safe and respectful setting. No prior knowledge is required—everyone's voice matters equally.

Up to 6 participants!!

14:45-15:30 @ Flemings 10



The Sterenn Project

The Fédération du Scoutisme Français

Sterenn Project" has 4 goals : participation and representation at institutional events ; creation and dissemination of resources on women's leadership within the Movement ; deployment of the WAGGGS leadership model (including the international WAGGGS leadership training and the succession planning training) ; assessment within the association of the gender balance in leadership positions.

14:45-15:30 @ Flemings 2

Girl-Led Action on Climate Change

WAGGGS Core Mission

CVXCVX

14:45-15:30 @ Flemings 6

11:00 - 12:30
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